

# Child Safe Organisation Commitment Statement



PeakCare is committed to promoting the safety and wellbeing of all children and young people. As the peak body for organisations working with children, young people, and families in Queensland, we lead by example in championing child-safe practices across the sector. We believe that every child has the right to grow up in a nurturing environment, free from harm and abuse. This commitment is underpinned by the principles outlined in the United Nations Convention on the Rights of the Child, ensuring that all children are safe, respected, and heard.

## Our Commitment includes:

- 1 **Zero Tolerance to Abuse:** We maintain a zero-tolerance policy towards any form of child abuse, neglect, or exploitation. The protection and care of children are our highest priorities.
- 2 **Proactive Safety Measures:** We implement proactive strategies, policies, and procedures to identify, remove, or minimise risks to children. This includes regular risk assessments and safety audits.
- 3 **Education and Awareness:** We inform and educate children, young people, community members, and our staff about their rights, acceptable behaviours, and appropriate practices. We provide clear guidance on how to seek help if safety concerns arise.
- 4 **Serious Response to Concerns:** We take all allegations or safety concerns seriously, conducting thorough investigations in accordance with our established policies and procedures.
- 5 **Legal and Ethical Compliance:** We adhere strictly to all legal and organisational obligations to report concerns about a child's safety to the appropriate authorities.
- 6 **Ongoing Training:** We provide regular training and professional development opportunities aimed at enhancing the safety and wellbeing of children, families, and communities.
- 7 **Inclusive Environment:** We are committed to promoting equality and diversity, ensuring that our environment is inclusive and non-discriminatory, regardless of culture, values, beliefs, ethnicity, gender, sexuality, religion, background, or disability.
- 8 **Safe Engagement:** We engage with children and young people in ways that are safe, welcoming, and supportive.
- 9 **Continuous Improvement:** We regularly review and improve our practices and processes to ensure they meet the evolving safety and wellbeing needs of children and young people.
- 10 **Engagement and Feedback:** We actively seek and act on advice and guidance from children, young people, community members, and stakeholders to maintain and improve our standards.
- 11 **Collective Responsibility:** It is the responsibility of every member of the PeakCare team to contribute to creating a safe and supportive environment for children and young people. Together, we can ensure that they feel secure, valued, and empowered to thrive.



PeakCare is dedicated to making a positive difference in the lives of children and young people, ensuring their safety, wellbeing, and right to participate in decisions that affect them. PeakCare proudly promotes a culture of safety, respect, and accountability across our organisation and the broader sector. Guided by the principles of the UN Convention on the Rights of the Child, we collaborate with members and partners to influence policy, strengthen capacity, and champion environments where children and young people are safe, respected, and empowered to thrive.