

Candidate Booklet

PeakCare Board Elections

November 2024

Children | Young People | Futures

Becoming a member of PeakCare's Board of Governance presents an exciting opportunity to contribute to the ongoing transformation and enhancement of Queensland's child protection and family support systems.

This year, PeakCare has received **eight** nominations to fill the three Board positions available.

Introduction to the PeakCare Board Candidate Pack

Welcome to the Candidate Pack for PeakCare Queensland's 2024 Board Elections. This document introduces you to the nominated candidates for positions on the PeakCare Board, providing their nomination statements to help you make an informed decision during the voting process.

The election is conducted in accordance with the rules outlined in PeakCare's Constitution. These rules ensure a fair and transparent process, enabling all Member organisations to have a voice in selecting Board members who will uphold PeakCare's vision and values. Voting will take place via a secure online voting system, ensuring accessibility and ease for all participants, shortly prior to the AGM.

Key information to assist you in the voting process includes:

Election Rules

The election process adheres to the stipulations outlined in PeakCare's Constitution. All nominations have been reviewed to confirm eligibility. Voting will occur through a secure online voting platform, ensuring confidentiality and the accurate recording of each Member organisation's vote. Vote outcomes will be announced at PeakCare's AGM on Friday 29 November 2024.

To register for the AGM please RSVP [online](#).

Changing the Authorised Representative of a Member Organisation

Each Member organisation has the right to nominate a representative to cast their vote. If a change is required, the organisation must notify PeakCare of the new authorised representative prior to the voting period.

Please submit the updated representative details in writing to PeakCare's office by the specified deadline to ensure they are registered as the voting delegate. Ballots will be issued in two weeks' time and therefore request any changes to authorised person or proxies be provided by 20th November 2024. Requests after this date may cause delay in access to the ballot system.

Proxy Voting Guidelines

Member organisations unable to have their authorised representative vote directly may nominate a proxy to vote on their behalf. Proxy nominations must be lodged using the designated format and submitted to PeakCare by the stated deadline. This ensures all Member organisations maintain their opportunity to participate in the election, even if their representative cannot vote personally.

Online Voting Instructions

Comprehensive instructions for using the online voting system will soon be provided to the authorised representatives of Member organisations (or their proxies). These instructions will outline the steps for accessing and casting your vote securely, as well as key dates and deadlines for the voting period.

We encourage all Member organisations to review this Candidate Pack carefully and consider the skills, experience, and vision that each candidate offers. Your participation is vital in shaping the future leadership of PeakCare Queensland.

Thank you for your ongoing commitment to improving the lives of Queensland's children, young people, and families. If you have any questions about the voting process or require assistance with the online voting system, contact the Association Secretary – [Jennifer Inoue](#).

The Nominations Are...

(In alphabetical order)

1. **Lisa Griffiths** OzChild



2. **Lisa Honeychurch** Little Stars Foundation



3. **Carly Jacobitz** Life Without Barriers



4. **Jason Paag** HYPAR Group



5. **Frietha Radyk** Carers Queensland



6. **Jo Roff** IFYS



7. **Carol Ronken** Bravehearts Foundation



8. **Andrea Senior** Southern Cross Support Services



Candidate Statements

All statements are in alphabetical order, have been formatted for consistency where possible and have not been edited by PeakCare.

Name: Dr Lisa J. Griffiths
Organisation: OzChild
Nominated By: OzChild

Dr Lisa J. Griffiths (she/her/hers)

I bring over 30 years of leadership experience in non-government organisations and the public sector to my role as Chief Executive Officer of OzChild.

Specialising in evidence-based services for vulnerable communities, I hold Non-Executive Director positions with several Child Welfare peak bodies, and key government committees.

A Professor and Senior Fellow at the Australian Graduate School of Leadership, I hold a Doctorate in Business Leadership focusing on evidence-based ethical leadership.

I represent OzChild a smaller provider, but have been a strong advocate for recognising the invaluable work of Out-of-Home Care providers.

I have focused on raising awareness around the declining number of foster carers and the increasing demands on carers and agencies alike.

I'm also a huge advocate for early intervention and prevention, and the continued investment into family preservation and early intervention across the sector with significantly more investment for our ACCO colleagues.

It has been a privilege to contribute to the sector's growth and evolution, and I am committed to raising awareness of the challenges we face and celebrate the work of our diverse sector in supporting children and families in need.

I would be honoured to have your support (vote) in the upcoming elections, allowing me the opportunity to further advance these important conversations with PeakCare and beyond.

Name: Lisa Maree Honeychurch
Organisation: Little Stars Foundation
Nominated By: Little Stars Foundation

Lisa Maree Honeychurch

(she/her)

Professional Qualifications:

Bachelor of Arts/Law (double major in psychology)- University of Tasmania (1995)

Graduate Diploma of Labour Law (university of Melbourne 2003)

Member: Queensland Law Society

Current Employment Details:

Founding and Executive Director/CEO Little Stars Foundation

I founded Little Stars Foundation (previously Little Stars Kids) in November 2014. Our inaugural program, Little Stars Kids Camps, started in 2016. Little Stars Kids Camps provided day camps for children aged 4-12 living in foster, kinship and residential care. At its peak in 2020 we serviced over 120 children who were regular campers, attending at least 4 day camps per year. These children were supported by over 130 volunteers who were one-on-one consistent camp buddies and volunteers with varied experience including teachers and psychologists. The camp program was supported by Act for Kids, and we collaborated with various foster agencies who referred children to the program. Largely, the program grew by word of mouth. The camp program was funded entirely through philanthropic efforts and volunteers. In 2019/2020, the camp program was unable to continue due to covid. In 2022, the Little Stars Learners program commenced and was adopted by various foster agencies including Mercy Community services, Kyabra, Infinity Community Solutions and Key Assets and offers made to contribute to funding more children in the program. The Foundation continued to subsidise children's costs and continued to provide full scholarships for participation in the Little Stars Learners Program. The Little Stars Learners program provides trauma informed, flexible in-home learning support for children living in foster, kinship and residential care in Southeast Queensland. As executive director, I am responsible for overseeing the strategy and high level development of the program and the overall financial position of the organisation. I am responsible for reporting to the Board on all financial and strategic matters.

RELEVANT EXPERIENCE

Abused Child Trust (now Act for Kids) research committee

In addition to my experience with Little Stars Foundation, I was a member of the previous Abused Child Trust Research Committee when I was a partner at ClarkeKann lawyers. I was asked to be involved in this by a fellow partner, Bill Blake, who was also a member. This committee was responsible for commissioning research with limited funds on matters relating to child abuse and neglect. During my time, the Research committee commissioned research on the impacts of shaken baby syndrome and also research by Ben Mathews on the Criminal Justice System – Issues concerning Child Abuse.

My past experience key highlights includes the following:

Lawyer -Slater and Gordon Lawyers (Victoria)

I started my legal career as a lawyer for Slater and Gordon in Victoria in 1995. I was working a regional community and as a result had a significant amount of experience in advocating for individuals including representing employees independently in the industrial relations commission in relation to terminations of employment and also representing individuals in equal opportunity and discrimination claims. This role involved working with a law firm who was very strong on advocacy for the underdog and those who were vulnerable and could not defend themselves. Through this role I gained significant experience in litigation and also in the mindset of accepting that a David/Goliath situation was nothing to fear.

Lawyer- Freehills (Queensland)

In 1999 I moved to Queensland and took up a role in the Brisbane office of Freehills working in employment law and also commercial litigation. During this role I honed my skills in writing complex advices and putting together and presenting training modules for senior executives on various matters related to equal opportunity law and employment law. I was also involved in a complex class action involving failed female sterilisation devices amongst other high profile litigation which involved extensive collaboration with various stakeholders both within and outside the office.

Clarkekann Lawyers- Head of Department/ Partner role

In 2006 I was promoted from Senior Associate to Partner at ClarkeKann lawyers and headed up the employment and industrial relations practice. This came about as a result of my ability to grow the client base and fees income of the employment practice from zero to what became a profitable legal practice unit. As part of my time at ClarkeKann I developed a training arm of the practice called CK workwise training through which I developed and provided (along with junior staff members) comprehensive workplace relations and industrial relations training to workplaces including senior managers on topics including risk management, workplace health and safety, dealing with workplace incidents and investigations, equal opportunity training and training on new IR Laws.

Honeychurch Workplace Lawyers – Business Owner and Principal Legal Practitioner and

In 2009 I left ClarkeKann to commence my own employment, industrial relations and litigation practise and managed the practise until 2015 when my mother passed, and I moved to an in-house role with Keema Automotive Group which is our family business. At Keema Automotive Group I was responsible for providing advice to senior executives and the management team and putting in place training/systems/policies and procedures to reduce risk and maximise productivity. I remained in this role until May 2019.

Legal Case- Pro bono for Foster Carers

During 2013 I became involved in supporting a foster carer in proceedings in the family court seeking long term parenting orders for a child who was in their care. This case is a precedent case where final permanent care orders were granted to foster carers in circumstances where it was ultimately found that the child was at risk of serious harm as a result of a reunification with a biological parent and that policies and procedures had not been followed in that reunification.

Name: Carly Jacobitz
Organisation: Life Without Barriers
Nominated By: Life Without Barriers

To Member Organisations,

RE: Nomination for *PeakCare* Board

My name is Carly Jacobitz. Please accept this candidate statement by way of nomination for the vacant *PeakCare* Board positions. I have had the privilege of serving on the *PeakCare* Board for the past three years and am currently Deputy Chief Executive (Child, Youth and Family) at Life Without Barriers.

I have 18 years operational and executive experience across both government and non-government organisations specialising in child protection at both an individual and system level. I have a unique perspective derived from experience in front line statutory child protection and now nationally with one of Australia's largest out of home care providers, Life Without Barriers. I have undergraduate and postgraduate qualifications in psychology and business and am a registered psychologist with a deep interest in trauma informed and evidence-based practice. I am also a graduate of the Australian Institute of Company Directors.

Non-government organisation's engagement with children, young people and their families facilitates the exchange of critical information used to determine safety and wellbeing. Consequently, the participation of non-government organisations in sector advocacy and decision making is paramount. The intersection of core challenges that exist within child and family, including domestic and family violence (DFV), drug and alcohol use and parental mental health, require effective solutions at a system level, involving a broad array of stakeholders.

A system and sector wide commitment is also necessary to listen to, and engage, Aboriginal and Torres Strait Islander children, young people, their families and communities to address over-representation within both the child protection and youth justice systems. I hold a strong value alignment to self-determination for Aboriginal and Torres Strait Islander individuals, families and communities.

Well-developed stakeholder management has been critical to my success as an executive leader.

I have broad networks and regularly act as a conduit between sector and government. I currently serve on the Board of *DVConnect* and have experience on government Boards including my current appointment by QLD's Attorney General to the *Queensland Child Death Review Board*.

I am a strong advocate for diversity and inclusion, and believe the best solutions are crafted, and the best decisions made, when differing views are presented. The solutions to social challenges facing today's communities require transparency and commitment from industry and government. Sustainable solutions are best found when the sector wrestles with complex questions, leans into difficult conversations and are bold in their ask of partners. Having spent the largest part of my career in government or the not-for-profit sector, I have a strong commitment to delivering outcomes to vulnerable children, young people, and families.

I am excited about the opportunity to continue with the Board of *PeakCare* and seek your support to do so.

Regards,
Carly Jacobitz

Name: Jason James Paag
Organisation: HYPAR Group
Nominated By: HYPAR Group

Jason James Paag (He/Him)

Current employment details.

CEO HYPAR Group – 2010 to present.

HYPAR consists of a group of entities servicing the community across child protection, disabilities and outdoor recreation, in south-east Queensland (Sunshine Coast, Brisbane and Ipswich). All services possess the framework to protect and serve young people, whilst maintaining the agility required to adapt to each individual's needs. HYPAR's mission is to build meaningful and empowering relationships to establish value, significance and resilience in the lives of young people and adults.

As CEO of HYPAR my primary responsibility and passion is to provide leadership to ensure delivery of a high-quality service to participants, to create an environment where all young people are valued and empowered through meaningful and supportive relationships. Inherently, this involves a fine balance of leadership to ensure strong financial health and organisational performance, which includes the sustainability and effectiveness of HYPAR's operations. I provide leadership and management to over 200 employees, including a SLT (Finance Officer, Services Managers, People & Culture Manager, etc), mentors and house supervisors.

Relevant experience.

My leadership experience at HYPAR and knowledge of QLD's child protection and family services sector enable me to be a part of PeakCare's strategy to lead and influence meaningful reforms. I am confident that I have the ideal blend of experience and expertise to contribute to the PeakCare leadership team with a vision to championing and improving outcomes for children and communities in QLD. My knowledge of Board governance, and associated management and leadership, is exemplified by reporting to the HYPAR Board at monthly Board meetings, including monthly meetings with the Chair, and proactive involvement in the risk management plan, strategic plan and overall performance accountability. I am a member of the AICD, including completing several AICD Directors Courses.

Professional qualifications.

I continue to strive to improve my knowledge and expertise by completing relevant courses, and regular sessions with a life coach. This is evidenced by:

- Member of the AICD, including completing AICD Directors Courses;
- MBA with AIM (to be completed in 2025);
- Graduate Certificate of Management at AIB;
- Member of the Australian Institute of For-Purpose Leaders
- Applied to join QCOSS Member of the Australian Institute of For-Purpose Leaders.
- BSc Science. Central Queensland University
- BSc Psychological Science. University of New England

Motivation and attributes.

Personal motivation is drawn throughout my lifetime including childhood experience living in public housing, my own experiences of trauma, troubled behaviours and mental health struggles. Being informed of my Indigenous heritage in my teens and the stories as to why Pop denied this until his last day. The joy of being father to five amazing young men; three with neurodiversity. Providing experience

across ASD diagnosis one, two and three, each of them so wonderfully individual in their characters and needs.

I am proud to lead a high-quality service tailored to the needs of each individual. To this end I lead by example and foster a strong innovative, ethical and compliant culture. To achieve this, I invest time in continual research, learning and reflection. Mentors, Youth Workers, Support Workers and a collegial leadership team, are key in all services and delivery modes. Without well-supported, informed and valued frontline staff we will never provide the support young people deserve. Ultimately, I take pride in leading a culture of inclusivity and equality, to ensure that the young people we are here to serve are heard and included throughout.

Motivation for continuous improvement and better outcomes, comes from every young person I have had contact with. Each individual's trauma and experiences affect them differently. I see a future where every child is treated as an individual, with rights and opportunities, safety and care, and the opportunity to develop their capacity for the life they deserve.

Name: Fritha Radyk
Organisation: Carers Queensland
Nominated By: Carers Queensland

Fritha Radyk (she/her)
CEO Carers Queensland

Carers QLD is the Peak body for unpaid carers across Queensland. With over 500 staff across the State is also the largest Local Area Coordination provider in Australia, and operates an RTO.

Relevant Experience

Prior to joining Carers Qld I was the CEO of Mercy Community for almost 5 years playing an active and passionate role as a leader in the child protection system.

As the CEO of both Mercy Community and Carers Qld I work on a daily basis with professional remunerated Boards and Directors.

I am the Chair of the Queensland Carers Advisory Council, a ministerially appointed role, working directly with the Minister who is also responsible for Child Protection and the departmental run secretariat.

I am a member of both the Queensland Disability Peaks Network and the National Carer Network focussed on cross organisation, cross sectoral and cross country collaboration and improvement.

Professional Qualifications

Bachelor of Arts and Bachelor of Commerce (First Class Honours) 1998

CPA – certified 2018 with currency of practice

GAICD – achieved 2020 with currency of practice

Member CEO Institute since 2020

Motivation and Attributes

As well as being a CEO, I am first and foremost a proud mother to two young children with disability who are under long term child protection orders.

My experience as a Foster Carer to our children, and as an ongoing respite carer opened my eyes to the need and opportunity for smart kind people to really make a difference to these special children and their families.

I consciously chose to redirect my career to work with Mercy Community in order to make this difference at a systemic level in addition to the personal level. I have worked closely with Peakcare over the last 5+ years and believe strongly in the ability of and need for Peakcare and its members to take responsibility and leadership in improving ‘the system’ in the interests of Queensland children, young people and families.

With my unique mix of skills, and relevant corporate and lived experience I hop that I could be an asset to the Peakcare team as a Director. More importantly I have a deep commitment to and passion for working collaboratively as a sector to make the difference that is so very needed.

Name: Joanne (Jo) Roff
Organisation: IFYS Ltd
Nominated By: IFYS Ltd

Employment: Executive Manager Service Delivery, IFYS Ltd

- I have statewide responsibility for the delivery of all of IFYS programs and services across Queensland. Services include, Foster & Kinship Care (North & South), Residential Care (programs in most departmental regions), Disability Services, Housing & Homelessness, Youth, Family and Community Services.
- IFYS has a significant regional focus across Queensland, with services in Townsville, Mackay, Rockhampton, Cairns, Wide Bay, Fraser Coast, Sunshine Coast, Moreton/Brisbane, Southeast, Southwest and the Gold Coast.
- I oversee a team of Operations Managers, a State Manager for residential care, and a Practice Hub of specialists.
- As part of the Executive Leadership Group, I have input to the Strategic Plan for the company and its subsidiary Social Enterprises, and report to the IFYS Board monthly.

Relevant Experience:

As a community services leader, I have extensive experience in strategic governance, innovation, and growth, along with a strong background in advocacy. In my role on the Executive Leadership team at IFYS, I navigate a governance framework that is increasingly complex, ensuring the delivery of quality services while managing increasing risks faced by organisations.

I bring firsthand experience in advocacy for sector reforms, implementing practice frameworks, managing significant work force change strategies, workforce planning, technological advancements for service delivery and the development of inclusive and employment wellbeing initiatives.

The child and family sector must navigate the notable rise in the number of children entering care, surging insurance premiums and operational costs, significant workforce issues, including attracting suitably qualified staff, a laborious regulatory environment, coupled with budget constraints that drives a focus on intervention funded strategies, rather than prevention. Fundamentally, children must remain at the centre of advocacy and future focussed reforms. I am steadfast in seeking continuous improvement for the sector and would welcome the opportunity to support PeakCare members as a representative on the Board.

Key achievements have included:

- In partnership with Refocus, leading the first transition of Aboriginal children in out of home care and their carers to the care of an Aboriginal Service in Queensland
- Successfully designed and delivered co-location services with Child Safety, Youth Justice and Queensland Police
- Developed and led with PeakCare, QATSICPP and the CREATE Foundation, the Queensland Kinship Care Forum
- Delivered outcome-based kinship care exploration services across Queensland
- Queensland Child Protection Award (2020) for media and communications focussing on young kinship carers lived experiences
- Presented internationally (EUSARF) on the significant impacts faced by young kin carers (2023)
- Co-authored journal publications in *Developing Practice* (2019) and *Children and Youth Services Review* (2023)

I have held positions on a number of reference groups, projects and committees throughout my career. I was a co-opted member of PeakCare Board in 2020, a member of the Social Work Academic Board for QUT and previously the Social Work Academic Board for University Sunshine Coast University. I have welcomed PeakCare's invitation to be member of the Catalyst for Care workforce reform and to be a delegate to Federal parliament in raising the critical nature of the need to increase supports to foster carers nationally.

Professional Qualifications

Bachelor of Social Work - 1994

Member of Australian Institute of Company Directors (current) – completing the Company Directors Course in 2023

Motivation and Attributes:

- Children flourish in communities that provide robust support. If appointed to the PeakCare Board I would prioritise strong stakeholder engagement and leverage my extensive experience in child protection and family support, providing a solid regional Queensland perspective.
- As a passionate and innovative leader, I welcome opportunities to bring collaboration and well defined strategic direction together, ensuring a delivery of high quality outcomes for children.
- Becoming a member of the PeakCare Board aligns with my professional values and drive for sector wide continuous improvement. I have appreciated the reinvigoration of PeakCare's core values and strategic direction and am excited to be part of an improved and robust training programme for child protection workers in this sector.
- As a sector leader I have a responsibility to hold people accountable for their roles in caring for children and care deeply about family, community and connection for children. Strong relationships are fundamental to children's wellbeing and sense of belonging.
- I value inclusivity and encourage collaboration amongst diverse groups, essential for addressing complex issues. I actively work to raise the importance of child safe practices and inspire action and change.

Name: Carol Ronken
Organisation: Bravehearts Foundation
Nominated By: Bravehearts Foundation

I am absolutely honoured to put my hand up for re-election to the PeakCare Board.

My name is Carol Ronken (she/her, working and living on the lands of the Kombumerri people of the wider Yugambah Language Group).

For almost 22 years, I have been working at the Bravehearts Foundation as Director of Research, a position that has allowed me to follow my passion for the protection of children and the promotion of their rights and voices; as well as the rights and voices of those with lived experiences of child maltreatment. My work at Bravehearts includes both research and reform: conducting original research to advance the knowledge and evidence-base that informs prevention, program development and our reform agenda, as well as actively engaging with sector partners and governments to advocate for the best interests of children and young people and legislation and policies that places the protection and wellbeing of children and young people and at the forefront.

I am passionate about protecting children and young people from all forms of harm. I believe strongly in approaches that include meaningful engagement and that promotes the voices and empowers victims/survivors, children and young people, First Nations, LGBTQIA+, and CALD communities.

I share PeakCare's Vision, to ensure that "Queensland children, young people and families in all their diversity are thriving with access to support, when and where it's needed", and support the Core Principles under which the organisation undertakes its work. I believe that the 5 core personal values I hold dear are compatible the basis of the work that PeakCare undertakes: integrity, open-mindedness, authenticity, compassion, and growth.

While my background and work are heavily focused on research and reform, and child sexual abuse and exploitation, I believe that being a member of the PeakCare Board, provides an invaluable avenue for contributing more to sector I am incredibly passionate about.

I am a strong believer in the importance of collaboration within this sector and learning from each other. The background, skills and knowledge-base I have brought, and would like to continue to bring to the PeakCare Board, is compatible and augments those current members hold.

I am proudly a member of a number of relevant working groups, including, the Australian Centre to Counter Child Exploitation Research Working Group, the Safer AI for Children Coalition (led by ICMEC Australia), National Coalition on Child Safety and Wellbeing (led by Families Australia). the AVA Project (Amplifying the Voices of victim-survivors: Advancing the harmful sexual behaviour evidence base, University of Melbourne), and the Stopping Gender Violence Advisory Board (Centre for Justice, Queensland University of Technology).

My professional memberships include the Australian Child Rights Taskforce, the Australian and New Zealand Society of Criminology, the Australian Research Alliance for Children and Youth, the Child

Protection Practitioners Association of Queensland, the International Society for the Prevention of Child Abuse and Neglect, the International Centre for Missing and Exploited Children, Australia and the Sexual Violence Research & Prevention Unit, University of the Sunshine Coast. I have also held a position of Industry Fellow in the Centre for Justice at Queensland University of Technology since 2017, and an Affiliate with the AI for Law Enforcement and Community Safety Lab at Monash University, since 2023.

Thank you for considering my re-nomination to PeakCare's Board.

Name: Andrea Senior
Organisation: Southern Cross Support Services
Nominated By: Southern Cross Support Services

Candidate Election Statement

I am delighted to submit my nomination for the 2024 PeakCare Board of Governance. As Chief Operations Officer Children, Youth and Family Services (CYF) at Southern Cross Support Services (SCSS), I oversee a significant portfolio of children, youth and family services across Queensland including Residential Care, Supported Independent Living, Family Support Programs and Southern Cross Family Daycare.

A recent recipient of QLD Child Protection Week Regional Program Award of Jayur House, SCSS is QLDs largest licenced provider of residential care services. We currently provide CYF services across every region of QLD. Additionally, SCSS are proud to provide services nationally under NDIS.

SCSS, a proud PeakCare member, is committed to delivering holistic support to children, young people, and families, ensuring quality care across geographically dispersed regions.

Governance Experience and Skills

With over 20 years of experience in the child protection and family services sector across Victoria, QLD, NSW and Tasmania. I possess a strong background in frontline roles including Forensic Counsellor in a correctional centre, Youth AOD support worker, senior practitioner, and team leader across specialist youth homelessness services. I am a strong advocate of supporting resilience and self determination for anyone facing challenges. I am exceptionally passionate around family preservation and reunification.

I bring a wealth of knowledge in strategic planning, compliance, and operational leadership. I am an active member of the Strategic Reference Group for the National Therapeutic Residential Care Alliance (NTRCA) and participate in PeakCare's Catalyst for Care Reference Group. Further SCSS participate on the Reporting for Outcomes Governance Group being trialled in the Brisbane Moreton Region by the Department of Child Safety, Seniors and Disability Services.

My previous board roles include serving as a Director for Variety Children's Charity and as a Board Director with the Peakbody for Families and Children in Tasmania (FACT). I am also a regular volunteer in the homelessness sector in the Moreton Bay Region. These roles have deepened my understanding of the governance requirements needed to support organisations in delivering critical services effectively. While I report to the CEO in my current role, I have extensive experience collaborating with boards to deliver strategic goals.

My governance experience is reinforced by my consistent engagement with executive and senior leadership teams to drive initiatives that align with PeakCare's goals in policy and advocacy, innovation, capacity building, and research.

Professional Qualifications

I hold numerous industry-recognised qualifications at a Postgraduate level. These qualifications provide me with a comprehensive understanding of best practices and industry standards.

These credentials, combined with hands-on experience, enable me to contribute effectively to trauma-informed and culturally responsive services for vulnerable young people and families.

Motivation and Attributes

I am inspired by PeakCare's mission to uplift Queensland's children, young people, and families through advocacy and sector collaboration. My commitment to culturally safe, trauma-informed care through the implementation of The Sanctuary Model, aligns seamlessly with PeakCare's vision. I am passionate about contributing my expertise to foster partnerships, support research, and drive innovations that ensure Queensland's children and families can access vital, empowering support.

Joining the PeakCare Board presents an invaluable opportunity to help shape policy and practice across Queensland's child protection sector. I am excited to offer my strategic insight and advocacy experience to advance PeakCare's goals and strengthen our community's ability to thrive.

Yours faithfully

Andrea Senior
Chief Operations Officer, Children, Youth and Family Services
CYF Services
A division of SCSS

See you on 29 November!

For further information about PeakCare's Board election process or our upcoming AGM on Friday 29 November, please reach out.

Jennifer Inoue, Association Secretary

M 0499 021 719

E jinoue@peakcare.org.au

peakcare.org.au