



PeakCare  
Queensland Inc.

# **Annual Report 2021-22**



## Acknowledgement of Country

PeakCare Queensland Incorporated (PeakCare) affirms that Aboriginal and Torres Strait Islander peoples are the First Peoples of this Land.

PeakCare acknowledges the traditional custodians of the land upon which the PeakCare office is located – the **Jagera** and **Turribul** peoples. Our respect is paid to Elders past, present and future for they hold the traditions, cultures and hopes of the Aboriginal nations and Torres Strait.

We must always remember that under the concrete and asphalt covering much of our continent, there was and always will be traditional Aboriginal and Torres Strait Islander lands. It is incumbent on all Australians to respectfully acknowledge the spiritual connections of Aboriginal and Torres Strait Islander peoples to the land and sea.

### The flags



The **Aboriginal** flag is divided horizontally into halves of black at the top and red underneath with a yellow circle in the centre. The black symbolises Aboriginal peoples and the yellow is the sun. Red depicts the earth and also represents the ochre used by Aboriginal peoples in ceremonies.

The flag was designed by Harold Thomas and first flown at Victoria Square, Adelaide on National Aboriginal Day on 12<sup>th</sup> July 1971. Today the flag has been adopted by Aboriginal groups and is flown or permanently displayed at Aboriginal centres throughout Australia.

*Aboriginal flag produced by permission of the designer, Harold Thomas © 1971.*



The **Torres Strait Islander** flag features three horizontal coloured stripes with green at the top and bottom and blue in between, divided by thin black lines. A white *dadi* or head-dress sits at the centre with a five-pointed star underneath.

The colour green is for the land and the *dadi* is a symbol of all Torres Strait Islanders. The black represents the people and the blue represents the sea. The five-pointed star represents the Island groups. The star, used in navigation, is an important symbol for the seafaring Torres Strait Islanders. The colour white stands for peace.

*The Torres Strait Islander flag was designed by the late Bernard Namok of Thursday Island.*

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# About PeakCare

## Our history

PeakCare was established in 1999 having evolved from the Child, Adolescent and Family Welfare Association of Queensland (CAFWAQ) and prior to that, the Board of Governing Authorities for residential care.

Formation of the Board of Governing Authorities was an active expression held by non-government providers of residential services for children and young people in creating an independent organisation that could impartially represent their shared interests and concerns.

The shift to CAFWAQ occurred in response to a growing awareness of not only other forms of care being provided by non-government organisations for children and young people, but also the increasing range of child, youth and family support services that were seen as integral to an effective child protection system. The providers of these services also wished to have their voices properly represented and heard.

## Who we are today

Staying true to the original intentions of providing an independent and impartial voice able to represent and promote matters of interest to the non-government sector, PeakCare remains a not-for-profit organisation with a membership base comprising of non-government organisations involved in providing child protection, family support and related services. A network of Supporters made up of individuals with an interest in child protection also subscribe to PeakCare.

Whilst primarily funded by successive Queensland governments that have recognised the value of having an independent peak body with whom to negotiate and liaise, PeakCare is also financially assisted in meeting our objectives through membership fees and fees for a range of activities provided by the organisation.

We work collaboratively with other peak bodies and representative groups such as the Queensland Aboriginal and Torres Strait Islander Child Protection Peak, the CREATE Foundation, Family Inclusion Network, Foster and Kinship Care Queensland and Queensland Council of Social Service, and are involved in national advocacy efforts through our membership of the Child and Family Wellbeing Association of Australia and Families Australia.

In keeping with our Constitution, the strategic directions and governance of our organisation is guided and monitored by a Board comprised of elected representatives from non-government organisations.

## PeakCare Board Members 2021-22

### Office bearers



Mr Michael Currie  
*President*



Ms Kym Langill  
*Vice President*



Ms Vivien Bull  
*Treasurer*

### Executive Members



Ms Jo Allen-Keeling



Ms Carly Jacobitz



Ms Carol Ronken



Ms Shelley Wall





## President's Report

It is my pleasure to introduce to you PeakCare's Annual Report for 2021-22. As you read and consider the contents of this report, it will become apparent that the level of work output delivered by PeakCare belies the size of this organisation. It is a small organisation endowed with a strong mind and an enormously big heart.

In pursuing its planned agenda for 2021-22, a notable achievement was the introduction of the widely applauded *Hope and Healing* training program for Foster Carers. This was additional to upgrading of the platform for the *Hope and Healing* training program for residential care workers that was commenced in 2018.

Throughout the year, it was the 'unplanned' events that also shaped the organisation's activities. In response to new and emerging issues of great importance to the child protection sector, PeakCare quickly rose to the occasion and assumed a leadership role in constructively addressing matters such the need for strengthened responses to the COVID-19 pandemic and the Physical and Sexual (PSA) insurance market failure.

On behalf of the Board, I acknowledge and thank Lindsay Wegener, PeakCare's Executive Director and all staff members for their dedication and hard work.

While supporting PeakCare staff through these challenging times, the Board also focussed on continuous improvement of our performance in ensuring sound governance of the organisation. In November 2021, we released findings of the fourth biennial PeakCare Members's Survey. Attainment of an average overall rating of 8.00 on a scale of 1 to 10 with 10 being *excellent* was a pleasing result. Constructive feedback received from the 117 survey respondents continues to inform the Board's strategic planning.

During the year, GWI was commissioned to conduct a 'Board Governance Review' utilising the 10 Not-for-Profit Governance Principles developed by the Australian Institute of Company Directors as a framework for their review. The Board thanks GWI for their comprehensive evaluation and looks forward to considering and implementing their recommendations.

In early 2022, a new Board Induction program was introduced that received very positive feedback from the newly elected Board Members.

In closing, on behalf of the Board, I thank the **Honourable Leanne Linard MP** who, in her role as Minister for Children and Youth Justice and Minister for Multicultural Affairs, has maintained an enthusiastic liaison with PeakCare. Our appreciation is also extended to the **Department of Children, Youth Justice and Multicultural Affairs** for both the funding received by PeakCare and the constructive working relationship that exists between Officers of the Department and PeakCare staff. We also thank the numerous **other government agencies, peak bodies and representative groups** with whom PeakCare enjoys regular contact.

I especially thank my colleagues who have served on the Board – **Kym Langill** (Vice-President), **Vivien Bull** (Treasurer), **Jo Allen-Keeling**, **Carly Jacobitz**, **Carol Ronken** and **Shelley Wall** – for your diligence and commitment.

Very importantly, I respectfully acknowledge **PeakCare's Members and Supporters** for your support of PeakCare and applaud you and your staff for your dedication to Queensland's children, young people and families. Together, we are unrelenting in working towards achievement of PeakCare's vision of *Safe and Well Children – Safe and Well Families*.

A handwritten signature in dark ink, appearing to read 'M Currie', written over a light blue grid background.

**Michael Currie**  
Board President



## Executive Director's Report

2021-22 was a year of drawing to a close some chapters in the life of our organisation and preparing to open pages to new chapters – a process tinged with some trepidation, but nevertheless exhilarating! Now is a time when open minds are needed to both reflect on the past and contemplate the future, and more than a dollop of courage will be needed to turn the page.

The close of the 2021-22 year saw all Government grants awarded to PeakCare concluded – a chapter closed. It also marked the commencement of negotiations with the Department of Children, Youth Justice and Multicultural Affairs about new service and funding agreements – a page turned.

These negotiations provided PeakCare with the opportunity to reflect on our activities of the past and contemplate our priorities for the future. As a result, revisions will be made to our staffing arrangements during 2022-23 that, I am pleased to announce, will incorporate the establishment of a 'sector innovation portfolio' within our organisational structure – a new and very exciting chapter opening.

If there was a lesson learned during 2021-22, it was to 'expect the unexpected'. Never in our wildest dreams would we have anticipated that so much of our time and energy would be spent during 2021-22 on studying insurance in response to the Physical and Sexual Abuse (PSA) insurance market failure – a very steep learning curve indeed!

As the COVID pandemic has taught us, the world is an ever-changing place and we must all keep pace with and constructively deal with those changes, as and when they emerge. It may be fully expected that these changes will continue to occur.

For peak bodies, it is predictable that over oncoming years we will face particular challenges in developing the means to embrace and adapt to changes likely to impact the community services sector, if the relevance of our roles is to be maintained and grow.

Now is the time for fresh and visionary leadership within both peak bodies and whole of our sector – leadership that has the courage to open new pages to the future with imagination and flair. On the 'flip side',

It will also require leadership that judiciously respects and selectively retains the wisdom and experience gained from the past. It is this balance that will make the difference!

Of course, while this is a challenge that will be perhaps most keenly experienced by peak bodies such as PeakCare, it is likely to also impact all of our Member organisations. PeakCare hopes to be at your side in meeting this challenge. Together, we can open new pages more easily.

I re-iterate the thanks already extended by the Board President to Minister Leanne Linard, Officers of the DCYJMA, our many service partners, fellow peak bodies, and PeakCare's Members and Supporters.

I also extend my appreciation to Michael Currie for the role he has performed as President of the PeakCare Board and all PeakCare Board Members.

I especially thank PeakCare's staff members – **Tom Allsop**, Principal Advisor, Strategy and Policy; **Bec Foley**, Assistant Director, Operations; **Mark Jeffery**, Media and Communications Manager; **Jennifer Inoue**, *Hope and Healing* Project Manager; **Elizabeth Hansen**, Coordinator, Administrative Services; and **Anushri Bellary**, Administrative Assistant.

Champions all!

A handwritten signature in black ink, appearing to read 'Lindsay Wegener'.

**Lindsay Wegener**  
Executive Director



# Our Strategic Plan 2021-25

## Our vision

*Safe and well children -  
Safe and well families*

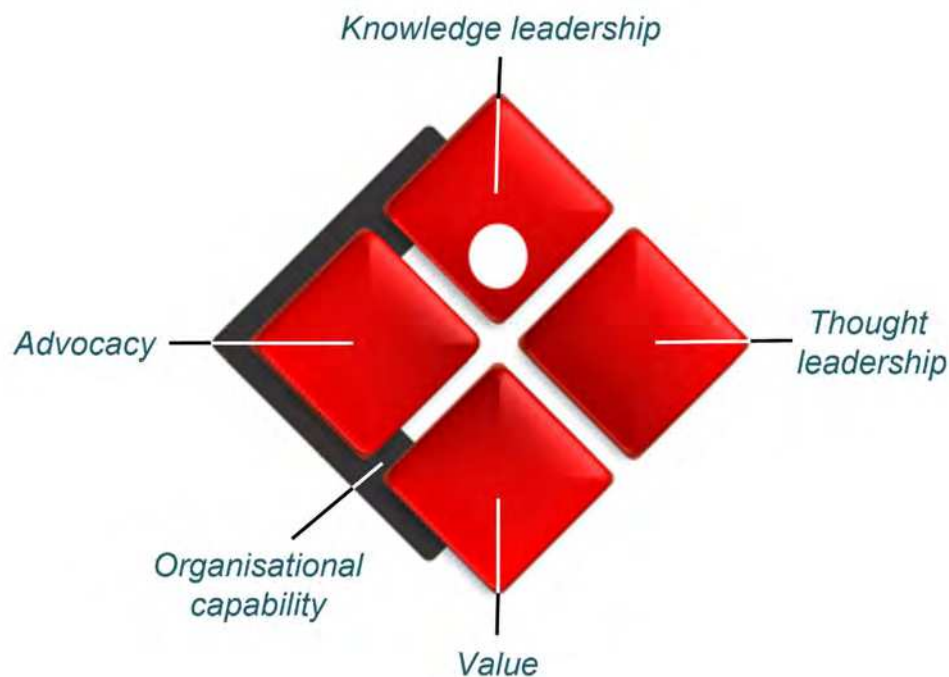
## Our purpose

To be a respected voice that leads, influences and informs systems, policies, programs and practices that advance the rights and entitlements of children and their families to safety, well-being and equitable access to life opportunities

## Our beliefs and values

- Leadership, integrity and courage
- Independence, interdependence and impartiality
- Respect and inclusiveness
- Reconciliation that honours First People of the Land and their rights to self-determination

## Our five areas of strategic intent



## Knowledge leadership

*Our strategic intent was to nurture and grow knowledge about the rights and entitlements of Queensland children and young people to safety, well-being and equitable access to life opportunities, the needs of their families and communities, and the evidence-base for service responses that best meet their entitlements and needs.*

### What we achieved during 2021-22

#### 5 PeakCare hosted consultation forums and similar events

Addressing matters of topical interest and concern including:

- Physical and sexual abuse (PSA) insurance market failure
- E-safety of children and young people, and
- improved recognition and support of 'formal' and 'informal' kinship care.

#### 12 PeakCare designed and administered surveys

Addressing matters including:

- preparedness of residential care services in managing the impact of the COVID pandemic
- PeakCare Members' biennial survey, and
- *Hope and Healing* (Residential Care) training program feedback.



### How you rated our performance

In respect of how well we performed in relation to our **knowledge leadership**, **82%** of the respondents to PeakCare's 2021 Members' Survey gave PeakCare a rating of either **5 or 4** on 5-point scale where 1 indicated 'not very well' and 5 indicated 'very well'. 6% gave a rating of 3, 3% a rating of 2, 0% a rating of 1 and 8% stated they were 'not sure'.

## Thought leadership

*Our strategic intent was to conduct exemplary policy analysis to deepen our sphere of influence and shape leadership and dialogue about family support and child protection within communities and across government and non-government sectors at local, state and national levels.*

### What we achieved during 2021-22

#### 10 Government-initiated forums attended by PeakCare

Forums regularly attended by the Executive Director or a representative included:

- Regular liaison meetings with the Director-General, Department of Children, Youth Justice and Multicultural Affairs (DCYJMA)
- Children and Families Peak Advisory Group
- Youth Justice Strategy Reference Group
- Family-Based and Non-Family Based Strategic Implementation Groups
- Social Services Industry Reference Group
- Queensland Family and Child Commission Community Partnership Group
- Blue Card System Review Reference Group
- Strengthening Health Assessment Pathways Executive Advisory Group, and
- DCYJMA-Peaks Service Delivery Communication and Liaison Meetings.

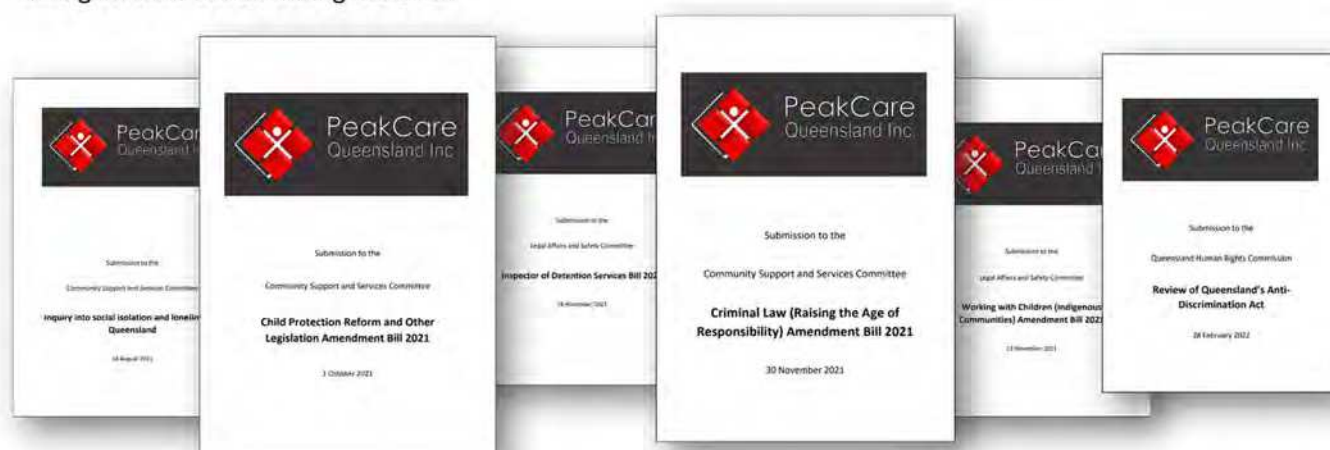
#### 20 additional consultation meetings attended by PeakCare

Beyond our attendance at the above-listed forums, PeakCare representatives attended an additional 20 consultation meetings at the invitation of various Government departments or consultancy services acting on their behalf during 2021-22.

#### 9 'formal' submissions authored and lodged by PeakCare

During 2021-22, PeakCare lodged:

- submissions to Parliamentary Committees in response to:
  - *Child Protection Reform and Other Legislation Amendment Bill 2021*
  - *Inspector of Detention Services Bill 2021*
  - *Working with Children (Indigenous Communities) Bill 2021*
  - *Criminal Law (Raising the Age of Responsibility) Amendment Bill 2021*, and
  - an inquiry into social isolation and loneliness
- a submission to the Australian Human Rights Commission on a proposed National Anti-Racism Framework
- a submission to the Queensland Human Rights Commission on the Review of the Queensland Anti-Discrimination Act
- correspondence sent to various Cabinet Ministers about topical issues including:
  - issues related to the COVID pandemic
  - PSA insurance market failure
  - excessive and disproportionate use of school disciplinary absences, and
  - the need for an 'uplifting' of the indexation rate applied to child and family sector funding.



## 15 PeakCare hosted or co-hosted workshops and similar events

During 2021-22, PeakCare hosted or co-hosted:

- three 'on-line' forums addressing sector issues and challenges in securing and maintaining PSA insurance
- six 'on-line' workshops held with young people and carers to discuss e-safety, a project undertaken in association with the NSW Association of Children's Welfare Agencies (ACWA)
- *Birthing in our Community* – an 'on-line' presentation showcasing a holistic service delivery approach to pre- and post-natal care for First Nations women and their babies
- *Untangling Privacy, Consent and Information Security in the Social Service Sector* workshop, co-hosted with the Queensland Council of Social Service
- Queensland Kinship Care Forum 111: *Ways forward for Kids with Kin*, conducted in association with IFYS, Infinity Community Solutions, Queensland Aboriginal and Torres Strait Islander Child Protection Peak and Queensland Foster and Kinship Care
- Queensland Kinship Care Forum IV: *What Informal Carers need, what they really, really need!* delivered 'on-line' with a range of Queensland, national and international presenters, and
- PeakCare's 2022 Awards Ceremony.

## 6 Similar events hosted by others with contributions by PeakCare

During 2021-22, PeakCare contributed to six conferences or similar events hosted by others, including:

- Guest panelist role performed by the Executive Director at a forum hosted by the Child Protection Practitioners Association of Queensland
- Guest MC role performed by the Executive Director, chairing of a panel discussion and membership on a panel comprising peak body representatives from across Australia at the CREATE Foundation's *Voices in Action* Conference
- Guest presentation by the Executive Director and membership on a panel at an *Improving Family Wellbeing and Child Protection: What are our priorities for the next four years?* forum hosted by Child and Family Focus, South Australia
- Guest speaker role performed by the Executive Director at a State-wide forum of an agency's executive and senior managers
- Guest speaker roles performed by the Executive Director and Principal Advisor, Strategy and Policy at a *Grandparents as Parents* Forum held at Baringa Community Centre, Sunshine Coast, and
- Co-presentation of a session at the 2022 Australian Institute of Family Studies' National Conference by PeakCare's Principal Advisor, Strategy and Policy with Dr Meredith Kirali.





## PeakCare Awards 2022



### **SIC Award** *(Translation: good awesome)*

#### **Family Inclusion Network, South East Queensland**

*Special Commendations were awarded to KICS (Kummara & Infinity Community Solutions Kinship Service) and 'The Base', a partnership of St Vincent de Paul, Nambour College and the DCYJMA)*

*(Sponsored by Thriving Queensland Kids Partnership)*



### **DEADLY Award** *(No translation needed)*

#### **Candice Butler**

*Special Commendations were awarded to Delegated Authority Early Adopter Sites (Refocus, CQID and the DCYJMA) and Sarah De Lemos and Tarsha Jones (Institute for Urban and Indigenous Health and The Benevolent Society)*

*(Sponsored by Qld Aboriginal & Torres Strait Islander Peak)*



### **WOKE Award** *(Highly aware of social issues)*

#### **New Ways for Our Families (QATSICPP, ANROWS & Australian Catholic University)**

*Special Commendations were awarded to Commissioner Scott McDougall, Human Rights Commission and Hazel Little, President of Qld Foster & Kinship Care*

*(Sponsored by Qld Family & Child Commission)*



### **LEGEND Award** *(Fabulous; famous for their unique qualities and impact over many years)*

#### **Priscilla & Geoff Dickie**

*Special Commendations were awarded to BABI Youth & Family Service and Hazel Little, President of Qld Foster & Kinship Care*

*(Sponsored by Department of Children, Youth Justice & Multicultural Affairs)*



### **PeakCare's own THANKS MATE! Award**

#### **Dr Meredith Kirali**

*For exemplary academic research relating to 'informal' kinship care and the support she has provided to PeakCare in our advocacy for better recognition and support of kinship carers and the children in their care*





It was an amazing night... The work that you and your team do is absolutely worthwhile and beneficial to many. It was fantastic to see your work showcased and receive all the accolades.

It was a night of glitz, glamour and Lindsay Wegener's wit PeakCare's Executive Director ensured the event was glamorous, fun and entertaining

Congratulations to the winners, we had a fantastic evening sharing your success, revelling in the glitz and glamour of the evening and keeping up with Lindsay Wegener's wittiness! What a fabulous event to be part of...

Well done! Your event was super. The last two awards were incredible. And of course, our award was felt very deeply.



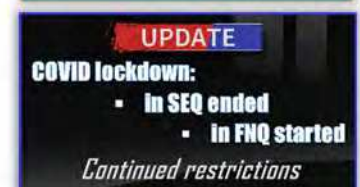
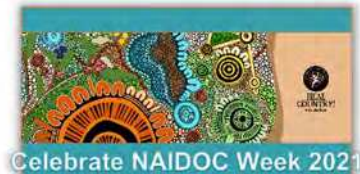


# 94 Editions of e-News, 'special announcement' emails and blogs

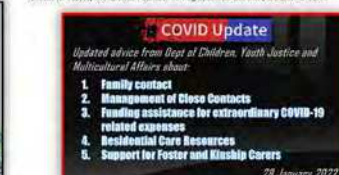
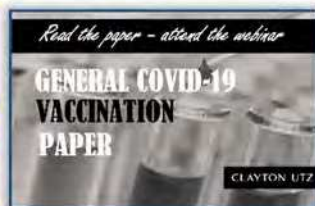
During 2021-22, PeakCare published 11 editions of our e-News, 71 'special announcement' emails and 12 blogs.

# 336 Workshop and training events advertised

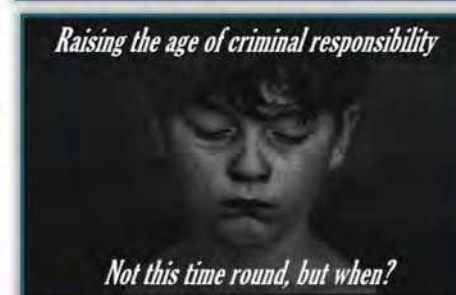
During 2021-22, 336 workshops, training programs and professional development events were newly listed in our training calendar and advertised in our eNews.







On proposed law to raise the age of criminal responsibility







## 16 PeakCare videos

During 2021-22, PeakCare produced and released:

- 6 videos of sessions delivered at the *Kinship Care Forum III: Ways forward for Kids with Kin*
- 8 videos of sessions delivered at the *Kinship Care Forum IV: What Informal Carers need, what they really need*
- *The Year That Was 2020-21* music video, and
- *Hope and Healing Onboarding – Introduction*, an instructional video to assist organisations in enrolling carers in the newly developed *Hope and Healing* e-learning training program for Foster Carers and their support workers.



## How you rated our performance

In respect of how well we performed in relation to our **thought leadership**, 76% of the respondents to PeakCare's 2021 Members' Survey gave PeakCare a rating of either **5 or 4** on 5-point scale where 1 indicated 'not very well' and 5 indicated 'very well'. 12% gave a rating of 3, 3% a rating of 2, 0% a rating of 1 and 9% stated they were 'not sure'.

## Advocacy

*Our strategic intent was to be a strong independent voice informed by research, evaluation and evidence to influence and achieve better outcomes for children, young people, families and communities, and a demonstrated recognition of children's rights and entitlements.*

### What we achieved during 2021-22

#### 5 Advocacy campaigns and alliances supported by PeakCare

Throughout 2021-22, PeakCare actively supported and participated in alliances promoting a range of issues. These included:

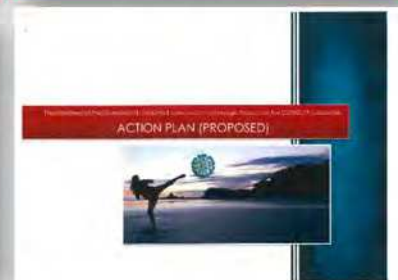
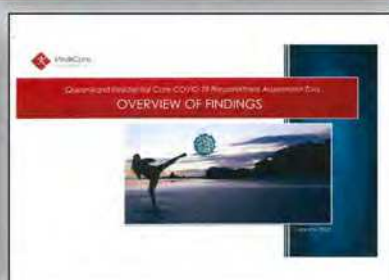
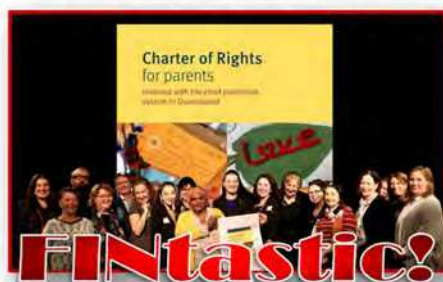
- Queensland **Family Matters** Leadership Group, in line with PeakCare's beliefs and values concerning the rights and entitlements of Aboriginal and Torres Strait Islander people to self-determination
- Queensland **Home Stretch** Committee, in line with PeakCare's longstanding calls for extending the care and support provided to young people until, at least, the age of 21
- National **#Raise the Age** Campaign coordinated by the Human Rights Law Centre, in line with PeakCare's advocacy in relation to raising the age of criminal responsibility to 14 years
- **Queensland Prevention Alliance** initiated by the National Association for Prevention of Child Abuse and Neglect (NAPCAN), and
- **Queensland Anti-Poverty Committee**, co-chaired by the Executive Director with a secretariat role and media management services delivered by PeakCare's Communications and Media Manager.



## 8 Other key matters that were the subjects of PeakCare's advocacy

Other key matters that were the subjects of PeakCare's advocacy and support included:

- Implementation of the **Human Rights Act 1999** supported by frequent promotion of the Human Rights Commission's training programs and resources within our e-News
- Promotion of the recently introduced **Charter of Rights for parents involved with the child protection system**, with special commendation given to the Family Inclusion Network (FIN)
- Public commentary and correspondence sent to the Minister for Education about concerns held about the **disproportionate and excessive of school disciplinary absences** impacting especially Aboriginal and Torres Strait Islander children, children with disabilities and children in care
- Promotion of improved practices in conceptualising, managing and increasing the use of **'formal' kinship care**
- Promotion of improved practices in relation to recognising and supporting **'informal' kinship care**
- Facilitation of strategies to improve the management of **responses to the COVID pandemic** including:
  - PeakCare's development of a proposed action plan informed by the findings of our *'Queensland Residential Care Services Survey: Ongoing COVID preparedness'*
  - participation on a cross-sector 'COVID-19 Preparedness Working Group' as recommended within PeakCare's proposed action plan
  - release of the results of a 'COVID-19 Preparedness Assessment Tool' developed and administered by PeakCare
- correspondence sent to the Minister for Children, Youth Justice and Multicultural Affairs and Health Minister about critical workforce shortages within residential care services exacerbated by the omission of these workers from the list of 'essential' workers
- correspondence sent to the Minister for Children, Youth Justice and Multicultural Affairs about placing priority on increasing the vaccination rate of children and young people in care, and
- liaison with the DCYJMA about reducing time frames for the processing of LCS2 checks undertaken in respect of residential care workers
- PeakCare's facilitation of three 'on-line' forums to address sector issues and challenges in response to the **Physical and Sexual Abuse (PSA) insurance market failure**, correspondence sent to various Cabinet Ministers and heads of government departments about these concerns, liaison with child protection peak bodies from other States and Territories about these issues, and commencement of the Executive Director's participation on a national Non-Government Advisory Group to support the work of an Inter-Jurisdictional Working Group established to identify feasible long-term options for a national response to the lack of available PSA insurance, and
- PeakCare's release of correspondence to the Treasurer seeking an urgent review and **'uplifting' of the indexation rate** applied to child and family sector funding.





## >40 Published articles/broadcast items featuring PeakCare commentary

During 2021-22, over 40 articles featuring PeakCare commentary were published in 'print' or 'on-line' by media outlets or were broadcast on radio or television. Most were re-produced by multiple affiliated media outlets, both within Queensland and nationally. Matters reported on included:

- the impact of the PSA insurance market failure on non-government service providers and the children in their care
- the proportion of the DCYJMA budget spent on residential care
- PeakCare's Kinship Care Forum III: *Ways forward for Kids with Kin* and associated issues concerning Government commitments made to increasing the use of 'formal' kinship care
- policy directions and approaches being taken in response to youth justice
- raising the age of criminal responsibility
- Anti-Poverty Week 2021 and the impact of poverty on children and families
- PeakCare's Kinship Care Forum IV: *What Informal Carers need, what they really, really need!* and associated issues concerning the need for improved recognition and support of 'informal' kinship carers
- disproportionate and excessive use of school disciplinary absences, and
- Government commitment to extending the care and support provided to young people in care until they reach the age of 21.



## How you rated our performance

In respect of how well we performed in relation to our **advocacy**, 81% of the respondents to PeakCare's 2021 Members' Survey gave PeakCare a rating of either **5 or 4** on 5-point scale where 1 indicated 'not very well' and 5 indicated 'very well'. 7% gave a rating of 3, 5% a rating of 2, 0% a rating of 1 and 7% stated they were 'not sure'.



## Value

*Our strategic intent was to listen and create value for members to meet their expectations and provide a sound return on their investment in supporting the organisation's pursuit of our vision and our facilitation of sector innovation*

### What we achieved during 2021-22

## 13,508 completions of *Hope and Healing* modules

As at 30 June 2022, a total of:

- **19,469 Residential Care Workers** and their **supervisors** were enrolled in the *Hope and Healing* training program (although not all remain as 'active users') since the program's commencement by PeakCare in December 2018
- **90 non-government residential care service providers** had enrolled 'students' in the program, and
- **13,508 Residential Care Workers** and their **supervisors** had completed all 10 modules.

### Commencement of *Hope and Healing* (Foster Care) training program

In 2020, PeakCare commenced a project to adapt and apply the *Hope and Healing* Framework to Foster Care and to develop a *Hope and Healing* e-learning training program suitable for Carers and their support workers.

The adapted *Hope and Healing* framework was submitted to the Department of Children, Youth Justice for approval in December 2021 and the design and content of the 10 new modules were developed soon after. Following a trial of the training program, the program was formally launched in May 2022. Feedback from those who participated in the trial included:

- *As a foster carer, this is a welcome resource on trauma-informed care. Hope and Healing modules are relevant, accessible and absolutely needed... it's something I wish had been available to me when I first started out*
- *It's helped me to see kids' 'bad behaviours' or 'big emotions' through a new lens, and it's given me the language and tools to be able to properly advocate to my agency and Child Safety*
- *It's wonderfully presented and easy to follow, so far I love it*
- *I am really happy to see that the videos promote practical strategies and exercises to use, not just the theories*
- *... the animations, examples and analogies are really effective*
- *... it's easy to use, beautiful imagery and I love how some of the case studies flow through the modules*

PeakCare thanks Compono and the many non-government organisations (especially Life Without Barriers for their assistance with the trial), DCYJMA staff, Dr Chelea Leach, Encompass Family and Community, Queensland Aboriginal and Torres Strait Islander Child Protection Peak and Queensland Foster and Kinship Care for their partnership throughout this project. We especially thank the many Foster Carers and young people who have generously allowed us to tap into their wisdom and experience.



## 6 cross-sector forums supported by PeakCare

Throughout 2021-22, PeakCare staff regularly attended, actively supported and added value to a range of non-government or cross-sector committees and other forums. These included:

- **Queensland Child Protection Week Committee**
- **G-Force**, a sector-wide working group chaired by the CREATE Foundation comprising government and non-government organisations
- **Quality Collaboration Network** comprising non-government organisations with a shared commitment to high quality service delivery
- **Child Protection Practitioners Association of Queensland (CPPAQ)**, an association promoting improved multi-disciplinary collaboration within the child protection sector
- Queensland Branch of the **National Therapeutic Residential Care Alliance**, a body providing advocacy, research, workforce development and cross-jurisdictional engagement about the quality of care offered to children and young people living in residential care
- **Child and Family Wellbeing Association of Australia (CAFWAA)**, with a membership comprising State and Territory child protection peak bodies and similar organisations, with the Executive Director serving as the Queensland representative on the CAFWAA Board, and
- **Queensland Peaks Network**, chaired by the Queensland Council of Social Service.



## How you rated our performance

In respect of how well we performed in relation to our **value**, **70%** of the respondents to PeakCare's 2021 Members' Survey gave PeakCare a rating of either **5 or 4** on 5-point scale where 1 indicated 'not very well' and 5 indicated 'very well'. 15% gave a rating of 3, 5% a rating of 2, 0% a rating of 1 and 10% stated they were 'not sure'.

## Organisational capability

*Our strategic intent was to build internal capability and continually improve the quality of our services*

### What we achieved during 2021-22

#### PeakCare Members Survey

In November 2021, PeakCare released findings of the fourth biennial Members's Survey. Constructive feedback received from the survey respondents continues to inform PeakCare's strategic and operational planning.

#### Independent remuneration review

In 2021, the PeakCare Board commissioned an independent review of the remuneration paid to PeakCare staff members. Our appreciation is extended to Mercer Consulting (Australia) for conducting this review.

#### ISO accreditation

In May 2022, PeakCare obtained our Institute for Healthy Communities Australia (IHCA) re-certification against ISO 9001:2015 standards. Our thanks are extended to the IHCA auditors.

Our appreciation is also extended to Ms Clarissa Rahmet, *The Quality Nerd* for conducting an 'internal' audit against the requirements of ISO 9001:2015 prior to the audit undertaken by IHCA.

#### Board Governance Review

During the year, the PeakCare Board commissioned GWI to conduct a 'Board Governance Review' utilising

10 Not-for-Profit Governance Principles developed by the Australian Institute of Company Directors as a framework for their review. The Board thanks GWI for their comprehensive evaluation and looks forward to fully considering and developing the best possible means for addressing their recommendations.

#### New Board Induction Program

In early 2022, a new Board Induction program was developed and introduced by the organisation. The new induction program received very positive feedback from the newly elected Board Members.

#### 'Functional analysis' to determine optimal staffing arrangements

In 2022, a 'functional analysis' exercise was conducted by PeakCare to identify the best possible configuration of our staffing resources to meet ongoing and future service delivery requirements (i.e. having affordable access to the right staff with the right sets of qualifications, skills, experience and other attributes and the right reporting arrangements to achieve our strategic and operational priorities and commitments). Informed by this analysis, revisions to our staffing and organisational structure will be implemented in 2022-23.



### How you rated our performance

In respect of how well we performed in relation to our **organisational capability**, **58%** of the respondents to PeakCare's 2021 Members' Survey gave PeakCare a rating of either **5 or 4** on 5-point scale where 1 indicated 'not very well' and 5 indicated 'very well'. 17% gave a rating of 3, 3% a rating of 2, 0% a rating of 1 and 22% stated they were 'not sure'.



## Treasurer's Report

It is my pleasure to submit to you the audited Financial Statements for PeakCare Queensland for the year ended 30 June 2021.

The total income for the organisation for the year ended 30 June 2022 was \$1,481,180.

This included \$1,333,143 in operating grants from the State Government (this figure included grants carried over from the 2020-21 period relating to delivery of the Hope and Healing for Foster Care Project).

Other areas of income include:

Membership Subscriptions	\$87,348
Forums and Workshops	\$37,441
Other income streams	\$23,248

This leaves PeakCare with an operating profit of \$99,069 for the year.

Accumulated Funds of the organisation at 30 June 2022 are \$1,304,120.

On behalf of the PeakCare Board and Members, I wish to thank the Honourable Leanne Linard MP who served as Minister for Children and Youth Justice and Minister for Multicultural Affairs throughout 2021-22 and Officers of the Department of Children, Youth Justice and Multicultural Affairs for their support during the year.

My appreciation also goes to Board colleagues including in particular, members of the Finance and Audit Standing Committee, Mr Michael Currie, Ms Jo Allen-Keeling and Ms Shelley Wall as well as Mr Lindsay Wegener, PeakCare's Executive Director and PeakCare staff members for their support and commitment during the year, and HLB Mann Judd for their delivery of contracted accountancy services to the organisation.

*I now move that the accounts for PeakCare Queensland as audited for the year ended 30 June 2022 be passed. I also move that Independent Audit Services (IAS) be appointed as auditors for PeakCare Queensland for the year ending 30 June 2023.*

*Vivien Bull*

**Vivien Bull**  
Treasurer

**The accompanying notes form part of this financial report**



# **Audited Financial Report 2021-22**

# **PeakCare Queensland Inc.**

**ABN: 46 517 600 227**

## **Financial Statements**

**For the Year Ended 30 June 2022**



# **PeakCare Queensland Inc.**

ABN: 46 517 600 227

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## PeakCare Queensland Inc.

ABN: 46 517 600 227

## Directors' Report

30 June 2022

### General information

#### Committee members

The names of committee members throughout the year and at the date of this report are:

Michael Currie	President (21 November 2018 – Present)
Kym Langill	Vice President (28 April 2021 – Present)
Vivien Bull	Treasurer (28 April 2021 – Present)
Jo-Anne Allen-Keeling	Committee member (28 April 2021 – Present)
Shelley Wall	Committee member (28 April 2021 – Present)
Carly Jacobitz	Committee member (16 December 2021 – Present)
Carol Ronken	Committee member (16 December 2021 – Present)

### Principal activities

The principal activities of the Association during the financial year were:

- Undertake research, development and training in child, adolescent and family welfare policy and practice; and
- Represent and advocate for members before other community's bodies, statutory bodies or Government authorities.

### Significant changes

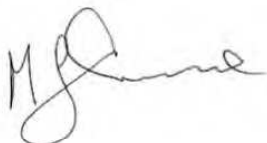
No significant change in the nature of these activities occurred during the year.

### Operating results and review of operations for the year

#### Operating result

The surplus of the Association for the financial year amounted to **\$99,069** (2021: \$229,305).

Signed in accordance with a resolution of the Members of the Committee:



Committee member: .....

Michael Currie



Committee member: .....

Vivien Bull

Date: 08 November 2022



INDEPENDENT AUDIT SERVICES

[www.independentauditservices.com.au](http://www.independentauditservices.com.au)

T 07 3905 9430

Level 1, Suite 1a, 33 Queen Street  
BRISBANE QLD 4000

**PeakCare Queensland Inc.**

ABN: 46 517 600 227

**Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the Responsible Persons of PeakCare Queensland Inc.**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

**INDEPENDENT AUDIT SERVICES**  
**Chartered Accountants**

**Jiahui (Jeremiah) Thum**  
**Director**

Brisbane, QLD

Dated this 08<sup>th</sup> day of November 2022

**PeakCare Queensland Inc.**

ABN: 46 517 600 227

**Statement of Profit or Loss and Other Comprehensive Income**  
**For the Year Ended 30 June 2022**

		<b>2022</b>	<b>2021</b>
	<b>Note</b>	<b>\$</b>	<b>\$</b>
Revenue	4	<b>1,481,180</b>	1,190,503
Finance income	5	<b>2,268</b>	4,006
Other income	4	<b>42,000</b>	519
Employee benefits expense	6	<b>(927,787)</b>	(794,599)
Depreciation and amortisation expense	6,10	<b>(14,871)</b>	(12,756)
Impairment on receivables		<b>(4,220)</b>	(3,620)
Administration Expenses		<b>(135,142)</b>	(58,898)
Travel and Vehicle Expenses		<b>(9,943)</b>	(12,763)
Project Expenses		<b>(317,601)</b>	(56,703)
Occupancy Expenses		<b>(12,399)</b>	(13,668)
Other Operating Expenses		<b>(4,416)</b>	(8,266)
Profit/(Loss) on Disposal of Assets		-	(4,452)
<b>Profit before income tax</b>		<b>99,069</b>	229,303
Income tax expense		-	-
<b>Profit from continuing operations</b>		<b>99,069</b>	229,303
<b>Profit for the year</b>		<b>99,069</b>	229,303
<b>Other comprehensive income, net of income tax</b>			
Items that will not be reclassified subsequently to profit or loss		-	-
Items that will be reclassified to profit or loss when specific conditions are met		-	-
<b>Total comprehensive income for the year</b>		<b>99,069</b>	229,303

The accompanying notes form part of these financial statements.

**PeakCare Queensland Inc.**

ABN: 46 517 600 227

**Statement of Financial Position****As At 30 June 2022**

	<b>Note</b>	<b>2022</b> <b>\$</b>	<b>2021</b> <b>\$</b>
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and cash equivalents	7	<b>1,179,064</b>	1,544,909
Trade and other receivables	8	<b>280,514</b>	56,486
Other assets	11	<b>42,428</b>	6,872
TOTAL CURRENT ASSETS		<b>1,502,006</b>	1,608,267
NON-CURRENT ASSETS			
Property, plant and equipment	10	<b>115,712</b>	86,818
TOTAL NON-CURRENT ASSETS		<b>115,712</b>	86,818
TOTAL ASSETS		<b>1,617,718</b>	1,695,085
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and other payables	13	<b>69,867</b>	98,537
Contract liabilities	9	<b>57,812</b>	289,976
Lease liabilities	12	-	1
Employee benefits	14	<b>130,065</b>	67,646
TOTAL CURRENT LIABILITIES		<b>257,744</b>	456,160
NON-CURRENT LIABILITIES			
Employee benefits	14	<b>55,854</b>	33,874
TOTAL NON-CURRENT LIABILITIES		<b>55,854</b>	33,874
TOTAL LIABILITIES		<b>313,598</b>	490,034
NET ASSETS		<b>1,304,120</b>	1,205,051
<b>EQUITY</b>			
Retained earnings		<b>1,304,120</b>	1,205,051
TOTAL EQUITY		<b>1,304,120</b>	1,205,051

The accompanying notes form part of these financial statements.

## PeakCare Queensland Inc.

ABN: 46 517 600 227

### Statement of Changes in Equity For the Year Ended 30 June 2022

#### 2022

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2021	1,205,051	1,205,051
Surplus for the year	99,069	99,069
Total other comprehensive income for the period	-	-
Balance at 30 June 2022	1,304,120	1,304,120

#### 2021

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2020	975,748	975,748
Surplus for the year	229,303	229,303
Total other comprehensive income for the period	-	-
Balance at 30 June 2021	1,205,051	1,205,051

The accompanying notes form part of these financial statements.



**PeakCare Queensland Inc.**

ABN: 46 517 600 227

**Statement of Cash Flows**  
**For the Year Ended 30 June 2022**

	<b>Note</b>	<b>2022</b> <b>\$</b>	<b>2021</b> <b>\$</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Receipts from customers		<b>1,017,382</b>	1,137,814
Payments to suppliers and employees		<b>(1,341,730)</b>	(885,269)
Interest received		<b>2,268</b>	4,006
Finance costs		-	(2)
Net cash provided by/(used in) operating activities	17	<b>(322,080)</b>	256,549
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Purchase of property, plant and equipment	10	<b>(43,765)</b>	(60,823)
Net cash provided by/(used in) investing activities		<b>(43,765)</b>	(60,823)
Net increase/(decrease) in cash and cash equivalents held		<b>(365,845)</b>	195,726
Cash and cash equivalents at beginning of year		<b>1,544,909</b>	1,349,183
Cash and cash equivalents at end of financial year	7	<b>1,179,064</b>	1,544,909

The accompanying notes form part of these financial statements.

## **Notes to the Financial Statements**

### **For the Year Ended 30 June 2022**

The financial report covers PeakCare Queensland Inc. as an individual entity. PeakCare Queensland Inc. is a not-for-profit Company, registered and domiciled in Australia.

The functional and presentation currency of PeakCare Queensland Inc. is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

#### **1 Basis of Preparation**

In the opinion of those charged with Governance the Company is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* and AASB 1054 *Australian Additional Disclosures*.

#### **2 Summary of Significant Accounting Policies**

##### **(a) Revenue and other income**

###### **Revenue from contracts with customers**

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Company expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

Generally, the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Company have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

###### **Specific revenue streams**

The revenue recognition policies for the principal revenue streams of the Company are:

## **Notes to the Financial Statements**

### **For the Year Ended 30 June 2022**

#### **2 Summary of Significant Accounting Policies**

##### **(a) Revenue and other income**

###### **Specific revenue streams**

###### **Grant Income**

Where grant income arises from an agreement which is enforceable and contains sufficiently specific performance obligations then the revenue is recognised when control of each performance obligation is satisfied.

The performance obligations are varied based on the agreement but may include management of education events, vaccinations, presentations at symposiums.

Each performance obligation is considered to ensure that the revenue recognition reflects the transfer of control and within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

*Revenue recognition policy for contracts which are either not enforceable or do not have sufficiently specific performance obligations (AASB 1058).*

###### **Grant Income**

*Amounts arising from grants in the scope of AASB 1058 are recognised at the assets fair value when the asset is received. The Association considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.*

*Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.*

###### **Subscriptions**

*The Association generates revenue from member subscriptions by providing events and activities for members of the Association. Revenue from the provision of membership subscriptions is recognised on a straight-line basis over the financial year. Any prepaid memberships are recognised under liabilities on the statement of financial position.*

###### **Donations**

*Donations collected, including cash and goods for resale, are recognised as revenue when the Association gains control of the asset.*

###### **Statement of financial position balances relating to revenue recognition**

###### **Contract assets and liabilities**

Where the amounts billed to customers are based on the achievement of various milestones established in the contract, the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer.

When a performance obligation is satisfied by transferring a promised good or service to the customer before the

## **Notes to the Financial Statements**

### **For the Year Ended 30 June 2022**

#### **2 Summary of Significant Accounting Policies**

##### **(a) Revenue and other income**

###### **Statement of financial position balances relating to revenue recognition**

customer pays consideration or the before payment is due, the Company presents the contract as a contract asset, unless the Company's rights to that amount of consideration are unconditional, in which case the Company recognises a receivable.

When an amount of consideration is received from a customer prior to the entity transferring a good or service to the customer, the Company presents the contract as a contract liability.

###### **Contract cost assets**

The Company recognises assets relating to the costs of obtaining a contract and the costs incurred to fulfil a contract or set up / mobilisation costs that are directly related to the contract provided they will be recovered through performance of the contract.

###### *Costs to obtain a contract*

Costs to obtain a contract are only capitalised when they are directly related to a contract and it is probable that they will be recovered in the future. Costs incurred that would have been incurred regardless of whether the contract was won are expensed, unless those costs are explicitly chargeable to the customer in any case (whether or not the contract is won).

The capitalised costs are amortised on a systematic basis that is consistent with the transfer to the customer of the goods or services to which the asset relates.

###### *Set-up / mobilisation costs*

Costs required to set up the contract, including mobilisation costs, are capitalised provided that it is probable that they will be recovered in the future and that they do not include expenses that would normally have been incurred by the Company if the contract had not been obtained. They are recognised as an expense on the basis of the proportion of actual output to estimated output under each contract. If the above conditions are not met, these costs are taken directly to profit or loss as incurred.

###### *Costs to fulfil a contract*

Where costs are incurred to fulfil a contract, they are accounted for under the relevant accounting standard (if appropriate), otherwise if the costs relate directly to a contract, the costs generate or enhance resources of the Company that will be used to satisfy performance obligations in the future and the costs are expected to be recovered then they are capitalised as contract costs assets and released to the profit or loss on an systematic basis consistent with the transfer to the customer of the goods or services to which the asset relates.

###### **Provisions relating to contracts with customers**

There are no provisions relating to contracts with customers.

###### **Financing component of contracts with customers**

There is no significant financing component of contracts with customers.

## Notes to the Financial Statements

### For the Year Ended 30 June 2022

#### 2 Summary of Significant Accounting Policies

##### (a) Revenue and other income

###### Other income

Other income is recognised on an accruals basis when the Company is entitled to it.

##### (b) Income Tax

The Company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

##### (c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

##### (d) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for significantly less than fair value have been recorded at the acquisition date fair value.

###### Plant and equipment

Plant and equipment are measured using the cost model.

###### Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the Company, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Plant and Equipment	2.5% to 33.3%
Motor Vehicles	15%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

## **Notes to the Financial Statements**

### **For the Year Ended 30 June 2022**

## **2 Summary of Significant Accounting Policies**

### **(e) Financial instruments**

Financial instruments are recognised initially on the date that the Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

#### **Financial assets**

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

#### *Classification*

On initial recognition, the Company classifies its financial assets into the following categories, those measured at:

- amortised cost

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets.

#### *Amortised cost*

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Company's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

#### *Impairment of financial assets*

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and

## **Notes to the Financial Statements**

### **For the Year Ended 30 June 2022**

## **2 Summary of Significant Accounting Policies**

### **(e) Financial instruments**

#### **Financial assets**

available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Company's historical experience and informed credit assessment and including forward looking information.

The Company uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Company uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Company in full, without recourse to the Company to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Company in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

#### *Trade receivables*

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Company has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Company renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

#### *Other financial assets measured at amortised cost*

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

#### **Financial liabilities**

The Company measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Company comprise trade payables, bank and other loans and lease liabilities.

## **Notes to the Financial Statements**

### **For the Year Ended 30 June 2022**

#### **2 Summary of Significant Accounting Policies**

##### **(f) Impairment of non-financial assets**

At the end of each reporting period the Company determines whether there is evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

##### **(g) Cash and cash equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

##### **(h) Leases**

At inception of a contract, the Company assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Association has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Association has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

##### **Lessee accounting**

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

At the lease commencement, the Association recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Association believes it is reasonably certain that the option will be exercised.



## **Notes to the Financial Statements**

### **For the Year Ended 30 June 2022**

#### **2 Summary of Significant Accounting Policies**

##### **(h) Leases**

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Company's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Company's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

##### *Exceptions to lease accounting*

The Company has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Company recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

##### **(i) Employee benefits**

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

##### **(j) Adoption of new and revised accounting standards**

The Company has adopted all standards which became effective for the first time at 30 June 2022, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Company.

## **Notes to the Financial Statements**

### **For the Year Ended 30 June 2022**

#### **2 Summary of Significant Accounting Policies**

##### **(k) New Accounting Standards and Interpretations**

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Company has decided not to early adopt these Standards.

#### **3 Critical Accounting Estimates and Judgments**

Those charged with governance make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

##### **Key estimates - receivables**

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

## Notes to the Financial Statements

### For the Year Ended 30 June 2022

#### 4 Revenue and Other Income

##### Revenue from continuing operations

	2022 \$	2021 \$
Revenue from contracts with customers (AASB 15)		
- Provision of services	1,782	48,677
- Membership Fees	87,348	77,764
- Rental Income	10,905	10,270
- Grant - Department of Child Safety, Youth and Women	1,333,143	980,557
- Grant - Gambling Community Benefit Fund	-	20,589
- Forum and workshops income	37,441	-
	<u>1,470,619</u>	<u>1,137,857</u>
Revenue recognised on receipt (not enforceable or no sufficiently specific performance obligations - AASB 1058)		
- Donation Income	10,100	2,646
- Cashflow Boost	461	50,000
	<u>10,561</u>	<u>52,646</u>
<b>Total Revenue</b>	<u><b>1,481,180</b></u>	<u><b>1,190,503</b></u>

	2022 \$	2021 \$
Other Income		
- other income	42,000	519
	<u>42,000</u>	<u>519</u>

#### 5 Finance Income and Expenses

##### Finance income

	2022 \$	2021 \$
Interest income		
- Assets measured at amortised cost	2,268	4,006
<b>Total finance income</b>	<u><b>2,268</b></u>	<u><b>4,006</b></u>

## Notes to the Financial Statements

### For the Year Ended 30 June 2022

#### 6 Result for the Year

The result for the year includes the following specific expenses:

	2022	2021
	\$	\$
Other expenses:		
Employee benefits expense	927,787	794,599
Depreciation expense	14,871	12,756

#### 7 Cash and Cash Equivalents

	2022	2021
	\$	\$
Cash at bank and in hand	764,215	1,131,508
Short-term deposits	414,849	413,401
	<u>1,179,064</u>	<u>1,544,909</u>

#### 8 Trade and Other Receivables

	2022	2021
	\$	\$
CURRENT		
Trade receivables	278,645	56,212
Deposits	274	274
Other receivables	1,595	-
<b>Total current trade and other receivables</b>	<u>280,514</u>	<u>56,486</u>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

#### 9 Contract Balances

##### Contract assets and liabilities

The Company has recognised the following contract assets and liabilities from contracts with customers:

	2022	2021
	\$	\$
CURRENT		
Government grants	757	266,411
Income received in advance	57,055	23,565
<b>Total current contract liabilities</b>	<u>57,812</u>	<u>289,976</u>

## Notes to the Financial Statements

### For the Year Ended 30 June 2022

#### 10 Property, plant and equipment

##### PLANT AND EQUIPMENT

##### Furniture, fixtures and fittings

At cost	177,375	133,610
Accumulated depreciation	(93,618)	(84,487)
Total furniture, fixtures and fittings	83,757	49,123

##### Motor vehicles

At cost	62,234	62,234
Accumulated depreciation	(30,279)	(24,540)
Total motor vehicles	31,955	37,694
Total plant and equipment	115,712	86,817

##### RIGHT-OF-USE

##### Right-of-Use - Buildings

At cost	3	3
Accumulated depreciation	(3)	(2)
Total Right-of-Use - Buildings	-	1
Total right-of-use	-	1

##### Total property, plant and equipment

115,712	86,818
---------	--------

#### (a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Furniture, Fixtures and Fittings \$	Motor Vehicles \$	Right-of-Use - Buildings \$	Total \$
<b>Year ended 30 June 2022</b>				
Balance at the beginning of year	49,123	37,694	1	86,818
Additions	43,765	-	-	43,765
Depreciation expense	(9,131)	(5,739)	(1)	(14,871)
<b>Balance at the end of the year</b>	<b>83,757</b>	<b>31,955</b>	<b>-</b>	<b>115,712</b>

## Notes to the Financial Statements

### For the Year Ended 30 June 2022

#### 10 Property, plant and equipment

##### (a) Movements in carrying amounts of property, plant and equipment

	Furniture, Fixtures and Fittings \$	Motor Vehicles \$	Right-of-Use - Buildings \$	Total \$
<b>Year ended 30 June 2021</b>				
Balance at the beginning of year	19,957	23,245	3	43,205
Additions	35,062	38,259	-	73,321
Disposals	-	(16,952)	-	(16,952)
Depreciation expense	(5,896)	(6,858)	(2)	(12,756)
<b>Balance at the end of the year</b>	<b>49,123</b>	<b>37,694</b>	<b>1</b>	<b>86,818</b>

#### 11 Other assets

	2022 \$	2021 \$
CURRENT		
Prepayments	42,428	6,872
	<b>42,428</b>	<b>6,872</b>

#### 12 Leases

##### Company as a lessee

The Company has leases the office premises only.

The Association has chosen not to apply AASB 16 to leases of intangible assets.

Information relating to the leases in place and associated balances and transactions are provided below.

##### Concessionary leases

The Association has signed a lease with the State of Queensland from 1 July 2017 to 30 June 2022. The lease term is for 5 years, and rent is fixed at \$1 per annum. The criteria imposed by the State of Queensland was to ensure the Association continued to operate in accordance with the State Funding Agreement in order to maintain the agreed lease terms. As of the date of this report, there is no change to the business operations.

The Company has elected to measure the right of use asset arising from the concessionary leases at cost which is based on the associated lease liability.

## Notes to the Financial Statements

### For the Year Ended 30 June 2022

#### 13 Trade and Other Payables

	2022	2021
	\$	\$
CURRENT		
Trade payables	7,861	9,305
GST payable	37,033	44,576
Sundry payables and accrued expenses	24,973	44,656
	<b>69,867</b>	<b>98,537</b>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

#### 14 Employee Benefits

	2022	2021
	\$	\$
Current liabilities		
Provision for employee benefits	130,065	67,646
	<b>130,065</b>	<b>67,646</b>

	2022	2021
	\$	\$
Non-current liabilities		
Long service leave	55,854	33,874
	<b>55,854</b>	<b>33,874</b>

#### 15 Auditors' Remuneration

	2022	2021
	\$	\$
Remuneration of the auditor, Independent Audit Services, for:		
- auditing the financial statements	3,000	2,800
<b>Total</b>	<b>3,000</b>	<b>2,800</b>

#### 16 Contingencies

In the opinion of those charged with governance, the Company did not have any contingencies at 30 June 2022 (30 June 2021: None).

## Notes to the Financial Statements

### For the Year Ended 30 June 2022

#### 17 Cash Flow Information

##### (a) Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

	2022	2021
	\$	\$
Profit for the year	99,069	229,303
Non-cash flows in profit:		
- depreciation	14,871	12,756
- net gain on disposal of property, plant and equipment	-	4,452
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	(224,028)	(51,262)
- (increase)/decrease in prepayments	(35,556)	1,674
- increase/(decrease) in income in advance	33,490	(23,565)
- increase/(decrease) in trade and other payables	33,748	215,823
- (increase)/decrease in contract liabilities	(265,654)	(129,411)
- increase/(decrease) in employee benefits	21,980	(3,221)
Cashflows from operations	<u>(322,080)</u>	<u>256,549</u>

#### 18 Events After the End of the Reporting Period

The financial report was authorised for issue on 08 November 2022 by those charged with governance.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

#### 19 Statutory Information

The registered office and principal place of business of the company is:

PeakCare Queensland Inc.

17 Ross Street

Paddington QLD 4064



**PeakCare Queensland Inc.**

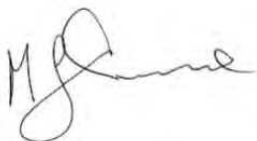
ABN: 46 517 600 227

**Responsible Persons' Declaration**

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.



Responsible person .....

Michael Currie



Responsible person .....

Vivien Bull

Dated: 08 November 2022



INDEPENDENT AUDIT SERVICES

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T 07 3905 9430

Level 1, Suite 1a, 33 Queen Street  
BRISBANE QLD 4000

## PeakCare Queensland Inc.

# Independent Audit Report to the members of PeakCare Queensland Inc.

## Report on the Audit of the Financial Report

### Opinion

We have audited the financial report of PeakCare Queensland Inc., which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible persons' declaration.

In our opinion the financial report of PeakCare Queensland Inc. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Registered Entity's financial position as at 30 June 2022 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Registered Entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Registered Entity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Responsibilities of Responsible Entities for the Financial Report

The responsible persons of the Registered Entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The responsible entities' responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Independent Audit Services Pty Ltd ABN 87 168 884 875

Limited liability by a scheme approved under Professional Standards Legislation.

Registered Authorised Audit Company No. 460755



**PeakCare Queensland Inc.**

**Independent Audit Report to the members of PeakCare Queensland Inc.**

In preparing the financial report, the responsible persons are responsible for assessing the Registered Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the Registered Entity or to cease operations, or have no realistic alternative but to do so.

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Registered Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Registered Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Registered Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**INDEPENDENT AUDIT SERVICES**  
**Chartered Accountants**



**Jiahui (Jeremiah) Thum**  
**Director**

Brisbane, QLD  
Dated this 08<sup>th</sup> day of November 2022

