

# Your candidates for...



**Statements by candidates nominated  
for appointment to PeakCare  
Queensland's Board of Governance**



**PeakCare**  
Queensland Inc.

**November 2022**

# CONTENTS

## Introduction

Number of Board vacancies	1
---------------------------	---

## Candidate Election Statements

*(in alphabetical order)*

Ms Joanne Allen-Keeling <i>yourtown</i>	2
Ms Tracey Bosanko <i>Kyabra Community Association</i>	4
Ms Vivien Bull <i>Uniting Care</i>	5
Mr Michael Currie <i>The Benevolent Society</i>	7
Ms Kym Langill <i>Mercy Community</i>	9
Ms Tom McIntyre <i>Act for Kids</i>	11
Ms Andrea Senior <i>Southern Cross Support Services</i>	13
Ms Shelley Wall <i>Infinity Community Solutions</i>	15
Ms Mena Waller <i>54 Reasons</i>	17

<b>Rules for the election of candidates to the Board</b>	19
--	----

<b>Confirming or changing the person authorised to serve as your organisation's representative (i.e. your voting delegate)</b>	20
--	----

<b>Guidelines for representatives to lodge a proxy vote</b>	20
---	----

<b>Voting instructions to be provided to the representatives of Member organisations (or their proxies or attorneys)</b>	21
--	----

<b>Exercise your voting rights!</b>	21
-------------------------------------	----

## INTRODUCTION

This document has been produced to assist Member organisations of PeakCare Queensland Incorporated (PeakCare) to consider their election of nominated candidates to PeakCare's Board of Governance and avail themselves of the opportunity to vote for their preferred candidate.

Information contained within the document includes:

- Candidate Election Statements prepared by persons who have been nominated, and have accepted their nominations, to stand for election to the Board
- rules for the election of candidates to the Board as stated within PeakCare's Constitution
- processes to be observed in confirming or changing the person authorised to serve as a Member organisation's representative (i.e. their voting delegate)
- guidelines for lodging a proxy vote, and
- voting instructions to be provided to representatives of Member organisations (or their proxies).

### Number of Board vacancies

This year, an election will be held to fill five (5) vacancies on the Board. PeakCare's Constitution states that Board members are elected for a term of two (2) years, with a maximum of three (3) consecutive terms to be served prior to the member having to step down. The Constitution allows for the election of up to seven (7) Board members including office bearers<sup>1</sup>.

The Constitution also allows the Board to 'co-opt' up to two (2) additional Board members. Co-opted Board members do not hold voting rights held by elected members. Board members who are co-opted are eligible to be nominated and stand for election at an Annual General Meeting subject to them meeting eligibility requirements stated within the Constitution that apply to all prospective candidates. In the event that a Board member vacates their position, the Board may elect a person to 'casually' fill the vacancy until the next Annual General Meeting is held, at which time a nominated candidate is elected to fill the position.

The five (5) vacated Board positions that are to be filled by election are those currently held by:

- Ms Joanne Allen-Keeling
- Ms Vivien Bull
- Mr Michael Currie
- Ms Kym Langill, and
- Ms Shelley Wall.

Having not completed three (3) consecutive terms as elected Board members, Ms Allen-Keeling, Ms Bull, Mr Currie, Ms Langill and Ms Wall have each accepted their nomination to stand for re-election to the Board to serve a further term.

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<sup>1</sup> Office bearers (i.e. President of the Board, Vice-President and Treasurer) are elected by the Board

## Ms Joanne Allen-Keeling



Thank you for your consideration of my nomination for re-election to the PeakCare Board. I have been a Director on the Board of Peak Care since April 2021 and more recently a member of the Finance and Audit Standing Committee and it would be a great privilege to continue in the role. The work of PeakCare aligns with my career long commitment to strengthen the safety and wellbeing of children and families and if elected again to the PeakCare Board I would continue to contribute with my experience in the stewardship and governance of services. I value the importance of PeakCare in being a strong independent voice in the sector, acting in the interests of its members, and advocating for social reform.

I am currently employed as the Service Design Lead at **yourtown** in Brisbane utilising human centred methodology to redesign the **yourtown** suite of services for children and young people. I have also worked at **yourtown** as Acting Head of Client Services and the National Manager Children and Families for **yourtown** responsible for delivering evidenced based services across Australia for children and families including residential programs. Since graduating with an honours degree in Social Work, and an Executive MBA, I have an extensive background in clinical, operational and strategic service management in government and non-government services from my 26 years' of experience in multiple health, child protection and community environments.

Prior to my employment with **yourtown** in mid-2020, I worked for Children's Health Queensland (CHQ) for 19 years. My most recent role prior to leaving CHQ was as Divisional Director for the Child and Youth Community Health Service where I lead and managed 11 innovative child and youth community health services across the continuum of care from promotion, prevention and early intervention, through to treatment services for identified high risk populations. Across the programs that I led, I was accountable for more than 600 multidisciplinary staff across 78 sites. Some of these programs I led included:

- **Navigate Your Health** – partnership with Child Safety, Youth and Women and the Aboriginal and Torres Strait Islander Community Health Service to improve the health outcomes of children in OOHC through integrated service delivery
- **Child Health Services** – universal and targeted parenting support, developmental assessments, groups and intensive home visiting
- **Child Development Services** – family centred specialist service for children who have complex developmental needs.

High level communication has been a requirement in all of my previous roles and I have regularly utilised negotiation and models of open communication. My current role requires significant communication and networking skills to ensure optimal access to creative solutions and partnerships, the fostering of goodwill across the sectors, and advocacy strategies to continually promote the corporate objectives of excellence for our clients. Engagement with both internal and external stakeholders is also pivotal to my current role and I have worked collaboratively with other government and non-government agencies.

My achievements include:

- **2022 Australian Good Design Gold Award** for the Redesign of Kids Helpline
- **2019 Ministers Award for Excellence** for the Yarrabilba Family and Community Place initiative (integrated placed base hub)
- **Executive Masters of Business Administration** (with Distinction) – QUT – Graduated 2018
- **Award for the female graduate with the best overall performance in the Executive Master of Business Administration** – QUT - 2018
- **QUT Directors Award for Academic Excellence** – Dec 2017
- **Bachelor of Social Work (Honors)** – University of Queensland – 1996
- **Justice of the Peace Qualified**

If re-elected I wholeheartedly agree to:

- comply with the Board's charter and all associated policies including the Board's Code of Conduct
- maintain a current 'Blue Card' and immediately report any suspension or cancellation of my 'Blue Card' in accordance with the Board's directions
- exercise the duties of the role in accordance with the Australian Charities and Not-for-Profits Commission's Governance Standards and the Australian Institute of Company Directors' Not-for-Profit Governance Principles, and
- exercise the duties of a Board Member in accordance with the applicable law (the Corporations Act 2001) noting that, in compliance with this legislation, I possess a Director Identification Number.

**Proposed by:** Ms Vivien Bull, Uniting Care | **Seconded by:** Mr Michael Currie, The Benevolent Society

## Ms Tracey Bosanko

*(Pronouns: She/Her)*



My name is Tracey Bosanko and I am the Manager of Kyabra Community Association's Case Management and Coordination team, which facilitates an integrated service model. In addition to leading the Foster and Kinship Care program, I have the privilege of overseeing the service delivery of our NDIS Supports Coordination and Housing and Homelessness services that operate from our Brisbane office. Over the past 17 years working for Kyabra, I have held a variety of roles, ranging from direct care roles through to Coordinator and Management roles. Areas of practice have encompassed Disability Support Services, Accommodated Support, Foster and Kinship Care, NDIS Supports Coordination and Housing and Homelessness services.

Working across multiple disciplines, I have seen the impacts that a variety of social and community stresses can have on a child's wellbeing, and how they each interrelate. I have worked alongside many different cultures and First Nations Australians and gained valuable insight into the needs as well as the social and political structures that impede on access to appropriate services. As a mother of three, I am extremely passionate about ensuring that every child has the right to protection; to feel safe, to feel loved, to have an education, and experience a positive sense of self and well-being.

Having worked in the area of Child Protection for the past 7 years, I realise how important it is to ensure that non-government organisations have the supports and resources they need to provide essential services to children and young people in Out of Home Care. I am also acquainted with the differing needs and views of both smaller and larger non-government organisations and the importance of their individual needs and perspectives equally represented in discussions.

I have represented Kyabra throughout the Child and Family reform processes and continue to advocate for improved outcomes for children and young people in care. I have been significantly involved in developing innovative practice approaches to maintain connections between children and their kinship families.

I am nominating for election to serve as a member of PeakCare's Board of Governance as I wish to further contribute to the enrichment of Child Protection services in Queensland. I hope to do this by ensuring that the views and perspectives of my fellow non-government partners are heard and positively influence the provision of child protection and other child related services. This is based on a commitment to supporting and improving the services dedicated to protecting children and ultimately to improve the experience of children living in Out of Home Care.

### **Qualifications and Experience**

I have a Bachelor Degree in Psychology (Hons) with a dual major in Organisational and Clinical Psychology. I have also partly completed a Bachelor of Laws for professional development purposes.

I have been in a management role for 13 of my 17 years at Kyabra and in that time have acquired extensive skills in; financial and contract management, human resource management, recruitment and retention of staff, strategic and operational planning, as well as extensive knowledge in licensing, quality audits and ongoing quality assurance, as a result of managing a team that operates under a number of different quality standards and licensing requirements. I

have a strong commitment to supporting my colleagues and providing opportunities for professional development as part of a commitment to ensuring positive outcomes for staff and our community.

Currently I am acting in the role of General Manager and have been participating in the Organisational Management Team for many years. This has provided me with experience in broader organisational considerations and how Senior Management and the Board work together whilst maintaining separate operational and governance roles.

Should I be successful in the election of Board Member on the PeakCare Board I state my commitment to upholding the highest integrity by:

- Complying with the Board's charter and all associated policies including the Board's Code of Conduct
- Maintaining a current 'Blue Card' and immediately report any suspension or cancellation of my 'Blue Card' in accordance with the Board's directions
- Exercising the duties of the role in accordance with the Australian Charities and Not-for-Profits Commission's Governance Standards and the Australian Institute of Company Directors' Not-for-Profit Governance Principles
- Exercising the duties of a Board Member in accordance with the applicable law (the Corporations Act 2001) including, in compliance with this legislation, possession of a Director Identification Number (Director ID).

**Proposed by:** Ms Annaley Clarke, Infinity Community Solutions | **Seconded by:** Ms Lana Horswill, Key Assets-Qld

## Ms Vivien Bull



Vivien Bull is the General Manager for Family, Child and Individual Support Services at Uniting Care. She oversees all Out of Home Care, Family Support, Family Protection, Family Law and Foster and Kinship Care programs across the state, managing a team of Statewide Managers.

Viv has a Master of Humanitarian Assistance, an BSc in Management and a number of qualifications in Community Services.

Viv has been the treasurer of PeakCare for the past 2 years, overseeing the financial Governance of the organisation. Prior to serving on the PeakCare Board, Viv was the treasurer of the Bundaberg Poultry Club, serving on that committee for a number of years.

Viv is passionate about all children being enabled to live life to its fullest, working alongside families to improve their wellbeing, and supporting staff to improve and maintain outstanding practice. She manages a large number of Perpetrator Programs, investing heavily in change to Domestic Violence experiences of women and children by addressing their root cause.

In her personal Life, Viv is a Quad Bike riding poultry farmer who lives life between the board room and the paddock. Turns out, hatching chickens is the perfect antidote to Human Services related stress!

If re-elected to the Board, I agree to:

- comply with the Board's charter and all associated policies including the Board's Code of Conduct
- maintain a current 'Blue Card' and immediately report any suspension or cancellation of my 'Blue Card' in accordance with the Board's directions
- exercise the duties of the role in accordance with the Australian Charities and Not-for-Profits Commission's Governance Standards and the Australian Institute of Company Directors' Not-for-Profit Governance Principles, and
- exercise the duties of a Board Member in accordance with the applicable law (the Corporations Act 2001) noting that, in compliance with this legislation, I possess a Director Identification Number.

**Proposed by:** Ms Kym Langill, Mercy Community | **Seconded by:** Mr Michael Currie, The Benevolent Society

## Mr Michael Currie



I am currently employed as the Principal Advisor, Indigenous Development at The Benevolent Society responsible for building and supporting the organisation's cultural capability through demonstrated and measurable Reconciliation efforts. I have over 25 years' experience in working with vulnerable children and their families in the areas of Youth Justice and Child Protection across the jurisdictions of Queensland, Northern Territory, Western Australia and Tasmania. This experience includes prevention and early intervention program delivery and also includes management roles, working with children and allied health professionals in custodial secure care and 5 years' frontline remote child protection.

As the currently standing President of PeakCare Qld - Co-Chair of Family Matters Qld and a member of the Queensland First Children and Families Board, my primary office location in Qld is located at TBS Head Office, Milton. My role at TBS is to lead and support Indigenous Development across the organisational jurisdictions that also include NSW and SA.

My professional qualifications include a BA (Humanities), a Diploma of Management and numerous Cert 4's in the area of governance, people, culture and social services. My governance experience includes:

- 3 years previous experience as a serving member of the PeakCare board - Office-bearer (Treasurer) prior to being elected President.
- Current experience in 'line-reporting' to TBS board and Executive Management on Reconciliation progress and organisational cultural capability.
- Shaping, presenting and facilitating verbal and written reports for Boards, sector management, committees, including sector conferences and workshops.
- People and Culture human resource management, workforce planning with a particular focus on matters impacting on organisational capability in supporting and advocating for the right to self-determination of First Nations peoples.

My current and/or previous managerial, corporate and/or service delivery expertise include the following:

- Demonstrated relationships with community and business leaders and experience in translating relationships into opportunities to partner.
- Recognition from within the community as a respected, culturally safe person.
- Demonstrated respectful approach to working and leading sector innovation with NGO's, community-controlled organisations, Peak bodies and government.
- Demonstrated track record of development and achievement of successful sector outcomes in practice and policy.
- Extensive existing community and sector network and an ability to develop effective new networks and productive relationships with potential stakeholders who share vision and values.

- Strong and effective interpersonal, communication, negotiation and presentation skills with the capability to motivate and engage stakeholders.

I declare I have an acute ability and willingness to:

- Comply with the Board's charter and all associated policies including the Board's Code of Conduct
- Maintain a current 'Blue Card' and immediately report any suspension or cancellation of my 'Blue Card' status in accordance with the Board's directions
- Exercise the duties as a board member in accordance with the Australian Charities and Not-for-Profits Commission's Governance Standards and the Australian Institute of Company Directors' Not-for Profit Governance Principles
- Exercise the duties of a Board Member in accordance with the applicable law (the Corporations Act 2001).

I maintain the possession of a Director Identification Number (Director ID).

Yours in Unity

Michael Currie

Mununjahli Yugambah.

**Proposed by:** Ms Kym Langill, Mercy Community | **Seconded by:** Ms Vivien Bull, Uniting Care

## Ms Kym Langill

*(Pronouns: She/Her)*



I am currently the vice-president of the Peakcare Board and am submitting this statement seeking re-election for a further term. I have been a Peakcare Board member since April 2021.

I am the Executive Director leading the Families and Young People team and services for Mercy Community. The directorate delivers a large number of programs (circa 40) across the full child & family continuum in QLD. These include early intervention and prevention services, family and individual support services, counselling services, domestic & family violence services, foster and kinship care services and a significant number of therapeutic residential care services.

Additionally I am responsible for a dedicated Asylum centre in Brisbane known as the Romero Centre along with a number of targeted

multicultural services in QLD.

Based in Brisbane, the service provision covers a large QLD footprint that includes city based and regional services so I am very aware of the challenges and issues that affect and influence service provision.

Prior to moving to QLD over 5 years ago, I have had an extensive 25 year history working in both NGO and Government roles including policy advisor to the then NSW Minister for Juvenile Justice and the Minister for Community Services. I have held Executive roles in the Department of Family and Community services with responsibilities for service system design, reform and sector engagement. I have also been responsible for supporting the development of a mum and baby unit in Yasmar Juvenile Justice Centre and more recently, the implementation of a First Nations Child & Family Centre in Northern NSW.

I am currently a member of the National Therapeutic Residential Care Alliance, the QLD Family Matters Leadership Group and the QLD Executive Multicultural services network.

I bring to the role of Peakcare Board member leadership and experience in delivery from operations through to policy development, legislative reform and service system redesign. Given the current Placement Reform program, I am deeply committed to supporting the broader sector to work together to achieve the outcomes of the reform. I am passionately committed to working with all stakeholders in the sector to improve the lives of those engaged in the child protection system especially our First Nations children and families whom are shamefully overrepresented in so many of these domains.

I am a relationship builder, a strategist and a strong collaborator and am known for my friendly, energetic, can-do attitude. I strongly believe that Peakcare holds a critical independent role on behalf of Government and the sector. Additionally they can and do ensure advocacy of the important and often misrepresented perspectives in the media and in community. As such, my ongoing commitment to the Board and Peakcare Membership base is to listen to my industry colleagues and ensure their voices are heard and share my knowledge and passion for ensuring children and families receive the best possible care across this diverse and changing service system.

As the current Vice President of the Peakcare Board, holding a Board Director Identification Number, I declare my ability and commitment to comply with the Board's Charter and all associated policies including the Board's Code of Conduct. I hold a current Blue Card and will continue to exercise my duties in accordance with the Australian Charities and Not for Profits Commission's Governance Standards and the Australian Institute of Company Directors Not For Profit Governance Principles.

**Proposed by:** Ms Vivien Bull, Uniting Care | **Seconded by:** Mr Michael Currie, The Benevolent Society

## Mr Tom McIntyre



My current role is Executive Director for Service Strategy and Growth with Act for Kids. Reporting to the Chief Executive Officer (CEO), the Executive Director of Service Strategy and Growth (EDSSG) is responsible for leading and managing a program of works aimed at developing and achieving strategic growth initiatives in Act for Kids' services preventing and treating child abuse and neglect. The EDSSG is responsible for oversight of all strategic service development, growth and innovation activities. The EDSSG will work closely with the CEO, Executive Team and Board of Directors on strategy and service growth goals.

After 25 years working in front line child protection and strategic development roles I am excited by the opportunities for the sector to deliver new contemporary and innovative approaches and services for vulnerable children and families. I have a genuine interest in establishing effective and logical family focused systems to achieve outcomes for families in an empowering and sustainable manner. Systems and partnerships that offer families evidenced based, sophisticated, though practical solutions to the challenges they are experiencing are critical to achieving the collective goal of safe and happy children. I also have a strong belief that the education and health systems offer lifelong impact for children at risk and their families and look forward to developing systems that work in partnership across NGO, child safety, health and education to create impact in the lives of vulnerable children and families.

I have valued my experience and the opportunities provided to me during my time with the Department of Communities / Child Safety and I am enjoying bringing these experiences and skills to the NGO sector whilst also learning new ways of delivering services from the sector to children and families. Working for Act for Kids I have seen the difference a professional and contemporary provider has in the lives of children and families and how partnership with government agencies is achieved. Within my role I am fortunate to be responsible for and work with Assessment and Service Connect, Family and Child Connect, Intensive Family Support and Counselling and Intervention services. These programs represent unique and targeted support to families at different points in the secondary and tertiary intervention spaces.

Within the Department of Communities and Child Safety I was fortunate to have experienced front line roles through to Team Leader, Senior Practitioner and Manager. I have acted in various senior executive roles throughout South East Queensland including Regional Director (Brisbane, Logan, Toowoomba and Western QLD) and Director of Placement and Support Services in Brisbane. I have also worked as an Executive Officer to two Director-Generals and Departmental Liaison Officer to two Ministers for Child Safety during my time with the Department.

In my current role I have valued the importance of advocacy and awareness raising activities undertaken by Act for Kids and sector partners on behalf of children who have experienced harm and disenfranchised families. I acknowledge the critical role of PeakCare Queensland in this activity and the critical partnerships between service providers and Government to achieve better outcomes for children and families experiencing challenges and requiring significant systemic support.

Should I be successful in the in joining the board I commit to –

- Complying with the Board's charter and Code of Conduct

- Maintaining a current Blue Card
- Exercising the duties in accordance with the Australian Charities and Not-for-Profit Commission's Governance Standards and the Australian Institute of Company Directors' Not-for Profit Governance Principles, and
- Exercising the duties of a Board Member in accordance with the applicable law including possession of a Director Identification Number.

**Proposed by:** Ms Carly Jacobitz, Life Without Barriers | **Seconded by:** Mr Mike Folland, Churches of Christ

## Ms Andrea Senior



Andrea Senior is currently employed with Southern Cross Support Services (SCSS) as General Manager of Children Youth and Family (CYF) Services. SCSS have been operating since July 2011 when the business opened in Bundaberg and now has 12 offices across Queensland, employing over 1,400 Queenslanders. SCSS CYF Services Residential Care Services commenced in 2014 and we currently have a large portfolio of licensed programs across the state from Mareeba to the Gold Coast including Cairns, Townsville, Emerald, Mackay, Rockhampton, Gladstone, Fraser Coast, Caboolture, Beenleigh, Brisbane, Ipswich, and Toowoomba. As well as providing Residential Care Services we also provide in home support, placement support and outreach across the state.

SCSS have a highly experienced and qualified Executive and Senior Management team which gives them a deep understanding of how to enhance and maintain the client experience, ensuring optimal and quality service delivery for children and young people in out of home care.

As General Manager Andrea provides state-wide strategic and outcomes-focused leadership to deliver critical services that improve the lives of the most vulnerable children and youth. Andrea is responsible for providing leadership, strategic direction, financial and operational management of CYF services to ensure high quality outcomes for clients in the child protection system in Queensland. Andrea develops and maintains effective stakeholder relationships, business opportunities, and partnerships to continue high quality services across all licensed residential sites. Andrea leads the implementation of the Sanctuary Model for SCSS.

Andrea has almost 20 years of experience in supporting vulnerable children and families in front-line and senior roles across Queensland, Victoria, and Tasmania within large and small NGOs. Andrea has worked in correctional centres, as a Drug and Alcohol Counsellor as well as held Regional Director level roles in a large national not for profit organisation. Andrea works from a trauma-informed practice, always putting children first. She is particularly passionate about empowering families to stay connected.

Andrea holds qualifications in Health Science Counselling, Applied Social Sciences, Community Services and Management and Leadership. Andrea has corporate governance experience gained through current studies toward a Master of Business Administration.

Whilst residing in Tasmania Andrea served as a board member with Families and Children Tasmania (FACT). FACT is Tasmania's peak body representing non-government organisations that provide services, programs, research, and policy development relating to the wellbeing of families and children.

The FACT Board of Management is responsible for guiding and monitoring the strategic direction, policy initiatives, advocacy, and financial affairs on behalf of its members.

In addition, Andrea has also served as a Director on the board of Variety Children Charity Tasmania. Variety – the Children's Charity supports kids (aged 0-17) who are sick, experiencing disadvantage or living with a disability. Our vision at Variety is for all Australian children to attain their full potential, regardless of ability or background. Variety is passionate about all kids deserving a fair go, believing no child should fall through the gaps.

Andrea has a keen interest in joining the PeakCare board as she would like to contribute toward the future strategic directions of ensuring safety and wellbeing of children, young people, and their families in Queensland.

Andrea declares that she is willing and able to:

- Comply with the Board's charter and all associated policies including the Board's Code of Conduct
- Maintain a current 'Blue Card' and immediately report any suspension or cancellation of my 'Blue Card' status in accordance with the Board's directions
- Exercise the duties as a board member in accordance with the Australian Charities and Not-for-Profits Commission's Governance Standards and the Australian Institute of Company Directors' Not-for Profit Governance Principles
- Exercise the duties of a Board Member in accordance with the applicable law (the Corporations Act 2001) including possession of a Director Identification Number (Director ID).

**Proposed by:** Ms Shelley Wall, Infinity Community Solutions | **Seconded by:** Ms Vivien Bull, Uniting Care

## Ms Shelley Wall



My name is Shelley Wall, I am a social worker with over 27 years' experience in the child protection sector. I am the Chief Executive Officer of Infinity Community Solutions Ltd (ICS). ICS has offices in Brisbane and Adelaide and has services across the Moreton, Brisbane, South West and South East Regions as well as metro Adelaide. In addition to my role at ICS, I am the current Chair of the National Therapeutic Residential Care Alliance as well as the Qld Chapter of the Alliance.

Whilst the majority of my professional experience has been gained in roles in member organisations across frontline, middle management and Executive roles, I have also had the opportunity to gain valuable experience as the Executive Director of Out of Home Care for the Department of Child Protection in South Australia (2018-19). During this time, I led a major sector reform process which specifically targeted improved care outcomes for children in out of home care. This experience provided me with a great insight into working in government which now underpins my approach to working in strong partnership with government across the country.

My qualifications include a Master of Social Work (JCU) Bachelor of Social Science (QUT) as well as a Diploma of Management (UNE) and a Certificate IV in Frontline Management. In addition, I have completed the Australian Institute of Company Directors (AICD) Course and am a member of both the AICD and the AASW.

I have previously served on the Board of PeakCare Qld Inc and held the positions of Treasurer, Vice President and was President for a period up to 2017 when I resigned as a result of changing positions. I was excited to return to the Board when elected in 2020 and have served as a Board member since then. In addition to my board role with PeakCare, as outlined above, I am also the Chair of the National Therapeutic Residential Care Alliance. I have over ten years of experience serving on community service organisation boards which has allowed me to develop a broad range of skills across the full range of governance standards as required under the mandate of the ACNC.

If re-elected to the Board of PeakCare Qld Inc, I would continue to bring to the role, a wealth of governance and strategic leadership skills and experience. I am an experienced leader with extensive workforce planning and human resources management skills which further enhances my offering to the work of the Peakcare Board. I have extensive experience in financial management which I currently draw on whilst serving on the Finance sub-committee, and will assist in my ongoing contribution to ensuring the ongoing sustainability of the organisation.

As I have previously asserted, as a strong, membership driven, peak body, it is essential for Peakcare to be responsive to members' needs but most importantly, it is essential Peakcare operates as an independent voice for an appropriately resourced child protection sector that partners with the Queensland Government to deliver high quality services that strive for positive outcomes for families, children and young people across all our Queensland communities, including our regional and remote areas and takes on the important improvement activities such as working to address the over representation of Aboriginal and Torres Strait Islander children and families involved in the child protection system.

As outlined above, I have proudly served on the Peakcare Board in the past and have a strong record for leading improved governance, including ensuring a strong policy and procedure framework to guide effective board governance was in place. Operating as part of the Board of a membership driven organisation is a complex proposition which requires strong separation of Board governance from the operations of Peakcare to ensure its independence from individual organisational interests to allow the organisation to execute its strategic agenda in the interests of an improved child protection system. In addition to these attributes, this election I bring the added benefit of Board continuity which is essential in continuing the valuable work of PeakCare Qld, especially in these challenging times.

I remain a committed member of the sector, who devotes a large portion of time and effort to working for an improved child protection system. If re-elected, I will continue to focus my energies to the activities and strategic agenda of the organisation in order to play my part on the Board to deliver results for the membership. I hope you will put your trust in me by voting to allow me to continue to contribute to PeakCare Qld's important work to improve the lives of children, young people and communities we all seek to serve.

I declare my willingness to:

- comply with the Board's charter and all associated policies including the Board's Code of Conduct
- maintain a current 'Blue Card' and immediately report any suspension or cancellation of my 'Blue Card' status in accordance with the Board's directions
- exercise the duties as a board member in accordance with the Australian Charities and Not-for-Profits Commission's Governance Standards and the Australian Institute of Company Directors' Not-for Profit Governance Principles, and
- exercise the duties of a Board Member in accordance with the applicable law (the Corporations Act 2001).

In compliance with legislated requirements, I hold a Director Identification Number (Director ID).

**Proposed by:** Ms Kym Langill, Mercy Community | **Seconded by:** Ms Vivien Bull, Uniting Care

## Ms Mena Waller



I wish to nominate for a position on the board of PeakCare and submit my application with the relevant information and advice below.

I am interested in joining the board of PeakCare with a focus on ensuring children and young people experience their rights in relation to their experiences with child protection and out of home care related services. In doing so I acknowledge the importance of good advice, support and advocacy that PeakCare provide to their members, and the vital role the board plays in supporting the vision, purpose and values of PeakCare, along with strong executive leadership.

I bring with me a range of skills and experience, particularly in public health, child and family and education sectors and believe that I can contribute to strong governance and strategic intent.

### **Declarations**

With this application, I commit to:

- complying with the Board's charter and associated policies including the Board's Code of Conduct
- maintaining a current 'Blue Card' and immediately reporting any suspension or cancellation of my 'Blue Card' in accordance with the Board's directions
- exercising the duties of my role in accordance with the Australian Charities and Not-for-Profits Commission's Governance Standards and the Australian Institute of Company Directors' Not-for-Profit Governance Principles, and
- exercising the duties of a Board Member in accordance with the applicable law (the Corporations Act 2001) including, in compliance with this legislation, possession of a Director Identification Number.

### **Current Employment**

State Director (Queensland) – 54 reasons

At 54 reasons as State Director of Queensland I oversee programs and service delivery of early childhood development and care, domestic and family violence, youth services and youth justice, family support, and collective community impact projects. My key accountabilities include leadership and program management, strategy and growth, stakeholder communication and development, health, safety and risk, and child safeguarding.

In this role I manage large and diverse teams across urban, regional and remote communities and support the continuation and capability of our workforce, operational excellence, safety, contractual compliance and financial performance and sustainability. Ultimately I lead our teams to deliver high quality services across the state, support growth of our impact and am an advocate for rights of children and young people.

### **Previous Employment**

- Practice Development Manager (Australia) - Cross cultural Practice and Inclusion – 54 reasons
- Regional Manager (Groote Eylandt) Childhood Development and Family Support – 54 reasons
- Senior Policy Officer (QAIHC, Queensland) - Aboriginal and Torres Strait Islander Health
- Regional Coordinator (Central, Wide Bay and Sunshine Coast) - CheckUP
- Communication and Community Engagement Officer (Queensland) Indigenous Cardiac Outreach Program

### **Professional Qualifications**

- Double Bachelor, Business (Human Resources Management) and Professional Communication
- Diploma, Community Development
- Graduate Certificate, Educational Leadership

### **Previous Governance Experience**

- Northern Territory PHN – Member, Community Advisory Committee
- QAIHC/Queensland Health – Secretariat, Queensland Aboriginal and Torres Strait Islander Health Partnership

### **Relevant Experience**

- Self-determination of First Nations peoples
- Working with and for non-government organisations, peak bodies and not-for-profits
- Child and family service delivery and leadership
- Public and private education sectors
- Communication and community engagement
- Policy and advocacy
- Community Development

**Proposed by:** Mr Michael Currie, The Benevolent Society | **Seconded by:** Ms Kym Langill, Mercy Community

## RULES FOR THE ELECTION OF CANDIDATES TO THE BOARD

As stated within PeakCare's Constitution, the election of Board members shall take place in the following manner:

- Any two voting representatives of Member organisations are at liberty to propose and second any other member to serve as a member of the Board (**Note: Only Ordinary Members of PeakCare who have been financial for a continuous period of two (2) years are entitled to propose other members to serve as a member of the Board**)
- The nomination, which shall be in writing and signed by the nominee and their proposer and seconder, must be lodged with the secretary (i.e. PeakCare's Executive Director) at least seven (7) days before the annual general meeting at which the election is to take place
- A list of candidates' names in alphabetical order, with the proposers' and seconders' names, are to be posted in a conspicuous place in the PeakCare office for at least seven (7) days immediately preceding the annual general meeting or published on the organisation's website
- Balloting lists shall be prepared, if necessary, containing the names of the candidates in alphabetical order and each representative of a voting Member organisation (i.e the person authorised by their organisation to serve as their voting delegate) shall be entitled to vote for any number of such candidates not exceeding the number of vacancies
- If, at the commencement of the annual general meeting, there is an insufficient number of candidates nominated, nominations may be taken from the floor of the meeting provided that the nomination is accepted by the majority of voting Members or their proxies who are present
- Every representative of a voting Member is entitled to one vote <sup>2</sup>
- In the case of an equality of votes, the chairperson shall have a second or casting vote
- Voting is by show of hands or a division of Members, unless not less than one-fifth of the Members' representatives present demand a secret ballot <sup>3</sup>
- A representative of a voting Member may vote in person or by proxy or by attorney
- The instrument appointing a proxy shall be in writing in the form provided by Rule 14.12(e) under the hand of the Member agency's representative
- A proxy must be a Member of PeakCare.

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<sup>2</sup> It is noted that only Members who have been financial for a continuous period of two (2) years are entitled to exercise this privilege. It is further noted that the entitlement held by a representative of a Member organisation to vote is subject to their organisation's annual subscription being no more than one month in arrears.

<sup>3</sup> It is noted that this year, representatives of Member organisations will be invited to confidentially cast their votes 'on-line' via a system administered by Go-Vote, the company engaged by PeakCare to administer this system.

## **CONFIRMING OR CHANGING THE PERSON AUTHORISED TO SERVE AS YOUR ORGANISATION'S REPRESENTATIVE (I.E. YOUR VOTING DELEGATE)**

Only a person who has been properly delegated by a Member organisation to serve as their representative is able to vote for candidates nominated for election to the Board.

**No other representative of your organisation is able to vote** unless written advice is received confirming that an attorney will vote on behalf of your organisation or that your organisation's representative has properly assigned their vote to a 'proxy'.

PeakCare will soon be sending correspondence to your organisation seeking advice about whether a change has been made to the person delegated to serve as your organisation's representative. If this has occurred, a properly authorised person from within your organisation must provide written advice to PeakCare advising of the person now delegated to serve as your representative. This advice must be accompanied by details including the person's name, position title, postal address, email address and contact phone number/s.

In the absence of receiving advice about this change, PeakCare will assume that the person registered as your organisation's representative is continuing to perform this role.

It is noted that in instances where the nominated representatives of Member organisations also happen to be candidates standing for election to the Board, it is permissible for these representatives to vote for themselves.

Notification of a change made to your organisation's representative must be forwarded to the Board Secretary (i.e. Executive Director, PeakCare) C/- Ms Elizabeth Hansen ([ehansen@peakcare.org.au](mailto:ehansen@peakcare.org.au)) by no later than **close of business on 15 November 2022**.

## **GUIDELINES FOR REPRESENTATIVES TO LODGE A PROXY VOTE**

In the event that your organisation's representative is unable to cast their vote during the designated voting period (21 November to 2 December 2022) due to, for example, the representative being on leave and not contactable, a proxy vote may be lodged.

A proxy must be an employee of a PeakCare Member organisation.

Advice of your representative assigning their vote to a proxy must be emailed to the Board Secretary (i.e. Executive Director, PeakCare) C/- Ms Elizabeth Hansen ([ehansen@peakcare.org.au](mailto:ehansen@peakcare.org.au)) by no later than **close of business on 15 November 2022**. This advice must be sent by the representative and indicate the name, position title, postal address, email address and contact phone number/s of the person who will be performing the role of proxy.

Similarly, if your organisation intends arranging for an attorney to vote on behalf of your organisation, your representative must email this advice to the Board Secretary (i.e. Executive Director, PeakCare) C/- Ms Elizabeth Hansen ([ehansen@peakcare.org.au](mailto:ehansen@peakcare.org.au)) by no later than **close of business on 15 November 2022**. This advice must indicate the attorney's name, company name, postal address, email address and contact phone number/s.

## **VOTING INSTRUCTIONS TO BE PROVIDED TO THE REPRESENTATIVES OF MEMBER ORGANISATIONS (OR THEIR PROXIES OR ATTORNEYS)**

Easy-to-follow instructions will be sent to the representatives of Member organisations (or their nominated proxies or attorneys) about how to confidentially cast their votes at the beginning of the voting period. The voting period will commence on 21 November and conclude on 2 December 2022.

### **EXERCISE YOUR VOTING RIGHTS!**

PeakCare's sincere appreciation is extended to all who nominated candidates to stand for election to the PeakCare Board and to those who seconded their nominations. We especially thank all candidates who have accepted their nominations and have actively expressed their interest in contributing to the strategic directions and sound governance of PeakCare. It is very much appreciated.

PeakCare encourages all PeakCare Members to give careful consideration to the Candidate Election Statements. Please make sure that your organisation exercises its voting rights!

Yours sincerely



**Lindsay Wegener**  
Executive Director  
PeakCare Queensland