

4 February 2022

## SUBMISSION ON THE DEVELOPMENT OF A NATIONAL ANTI-RACISM FRAMEWORK

PeakCare Queensland Incorporated (PeakCare) welcomes the opportunity to provide information in response to the proposed development of a National Anti-Racism Framework.

## **ABOUT PEAKCARE**

PeakCare is a not-for-profit peak body for child and family services in Queensland, providing an independent and impartial voice representing and promoting matters of interest to the non-government sector.

Across Queensland, PeakCare has more than 50 member organisations which include small, medium and large, local and state-wide non-government organisations which provide prevention and early intervention, generic, targeted, and intensive family support to children, young people, adults and families. Member organisations also provide child protection services, foster and kinship care and residential care services for children and young people and their families who are at risk of entry to, or who are in the statutory child protection system.

A network of registered supporters also subscribes to PeakCare. Supporters include individuals with an interest in child protection and related services, and who are supportive of PeakCare's policy platform around the rights and entitlements of children, young people and their families to safety, wellbeing and equitable access to life opportunities.

## PEAKCARE'S SUBMISSION

PeakCare strongly supports the need for a National Anti-Racism Framework to address the scourge of racism in Australia, promote racial equality and celebrate our nation's rich cultural diversity. We agree with the Race Discrimination Commissioner's statement that a new approach is needed, one that recognises the responsibility of all Australians in combatting racism and defines clear, tangible, and measurable actions for realising the frameworks intent.

In developing the National Anti-Racism Framework's guiding principles, PeakCare recommends consideration be given to inclusion of a responsibility for all Australians to learn about cultural diversity and to recognise how dominant social discourses continue to perpetuate white privilege and racist social ideologies. It is not and has never been the responsibility of minority groups to teach white Australians how not to be racist.

To support the realisation of the National Anti-Racism Framework's proposed national outcomes, PeakCare recommends each key action and strategy has a clearly assigned oversight responsibility and implementation timeframes. We further recommend the national framework is supported by quantitative and qualitative measures for each key action and strategy to support evaluation of their effectiveness in supporting the realisation of the National Framework's intended outcomes.

As a peak body for child and family services in Queensland, PeakCare would welcome the opportunity to support planned national consultations on this important initiative which we consider of significant value in improving the lived experience of, and outcomes for our nation's children, young people and families. This could include assisting with the dissemination of information on the proposed National Anti-Racism Framework and coordinating face-to-face and online consultation sessions with our extensive member and supporter network.

If you have any questions or would like any further information, please contact Thomas Allsop, Principal Advisor, PeakCare Qld at <a href="mailto:tallsop@peakcare.org.au">tallsop@peakcare.org.au</a>.

Thank you for the opportunity to provide a submission on the proposal to develop a National Anti-Racism Framework.

Yours sincerely

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(Pronouns: he/his)

